# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 10-Q

(Mark One)			
$\boxtimes$	QUARTERLY REPORT PUL ACT OF 1934	RSUANT TO SECTION 13 OR 15	(d) OF THE SECURITIES EXCHANGE
	For the quarterly period ended	September 24, 2023	
		or	
	ACT OF 1934		(d) OF THE SECURITIES EXCHANGE
	For the transition period from _		
	(	Commission File Number: 001-3562	5
		BLOOMIN' BRANDS &	
		MIN' BRANDS	
	Delaware	and name of registrant as specifica in its cital	20-8023465
(State or o	ther jurisdiction of incorporation or orga	anization)	(IRS Employer Identification No.)
		est Shore Boulevard, Suite 500, Ta ddress of principal executive offices) (Zip Co	
	(Re	(813) 282-1225 gistrant's telephone number, including area c	rode)
		N/A	
	(Former name, for	mer address and former fiscal year, if change	ed since last report)
	Securi	ities registered pursuant to Section 12(b) of the	he Act:
Comm	Title of each class on Stock \$0.01 par value	Trading Symbol(s) <b>BLMN</b>	Name of each exchange on which registered  The Nasdaq Stock Market LLC (Nasdaq Global Select Market)
during the preceding 1			on 13 or 15(d) of the Securities Exchange Act of 1934 such reports), and (2) has been subject to such filing
	.405 of this chapter) during the prec		File required to be submitted pursuant to Rule 405 of riod that the registrant was required to submit such
emerging growth com			n-accelerated filer, a smaller reporting company or an naller reporting company," and "emerging growth
	Large accelerate	ed filer 🗵 Accelerated filer 🗌 Non-acc	relerated filer
	~	porting company $\square$ Emerging growth c	
	n company, indicate by check mark i	f the registrant has elected not to use the	e extended transition period for complying with any ne
or revised financial ac	counting standards provided pursua	nt to Section 13(a) of the Exchange Act	. ⊔

October 31, 2023, 86,814,043 shares of common stock of the registrant were outstanding.								

### INDEX TO QUARTERLY REPORT ON FORM 10-Q For the Quarterly Period Ended September 24, 2023 (Unaudited)

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### PART I: FINANCIAL INFORMATION

### **Item 1. Financial Statements**

# CONSOLIDATED BALANCE SHEETS (IN THOUSANDS, EXCEPT SHARE AND PER SHARE DATA)

		EMBER 24, 2023 NAUDITED)	DEC	EMBER 25, 2022
ASSETS				
Current assets				
Cash and cash equivalents	\$	86,579	\$	84,735
Inventories		70,563		78,124
Other current assets, net		103,983		183,718
Total current assets		261,125		346,577
Property, fixtures and equipment, net		1,020,798		914,142
Operating lease right-of-use assets		1,109,295		1,103,083
Goodwill		275,868		273,032
Intangible assets, net		444,381		448,326
Deferred income tax assets, net		154,809		153,118
Other assets, net		84,634		82,147
Total assets	\$	3,350,910	\$	3,320,425
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities				
Accounts payable	\$	198,100	\$	183,715
Current operating lease liabilities		185,659		183,510
Accrued and other current liabilities		242,000		217,427
Unearned revenue		294,062		394,215
Total current liabilities		919,821		978,867
Non-current operating lease liabilities		1,151,723		1,148,607
Long-term debt, net		789,356		828,507
Other long-term liabilities, net		94,091		90,535
Total liabilities		2,954,991		3,046,516
Commitments and contingencies (Note 15)				
Stockholders' equity				
Bloomin' Brands stockholders' equity				
Preferred stock, \$0.01 par value, 25,000,000 shares authorized; no shares issued and outstanding as of September 24, 2023 and December 25, 2022		_		_
Common stock, \$0.01 par value, 475,000,000 shares authorized; 87,171,373 and 87,696,200 shares issu and outstanding as of September 24, 2023 and December 25, 2022, respectively	ied	872		877
Additional paid-in capital		1,125,322		1,161,912
Accumulated deficit		(554,205)		(706,109)
Accumulated other comprehensive loss		(178,840)		(185,311)
Total Bloomin' Brands stockholders' equity		393,149		271,369
Noncontrolling interests		2,770		2,540
Total stockholders' equity		395,919		273,909
Total liabilities and stockholders' equity	\$	3,350,910	\$	3,320,425

The accompanying notes are an integral part of these unaudited consolidated financial statements.

# CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (IN THOUSANDS, EXCEPT PER SHARE DATA, UNAUDITED)

	THIRTEEN WEEKS ENDED					THIRTY-NINE WEEKS ENDED			
	SEPTI	EMBER 24, 2023	SE	EPTEMBER 25, 2022	SF	EPTEMBER 24, 2023	SE	PTEMBER 25, 2022	
Revenues									
Restaurant sales	\$	1,064,413	\$	1,040,375	\$	3,429,977	\$	3,272,868	
Franchise and other revenues		15,420		15,388		47,296		48,592	
Total revenues		1,079,833		1,055,763		3,477,273		3,321,460	
Costs and expenses									
Food and beverage		321,865		332,939		1,057,305		1,056,768	
Labor and other related		314,432		303,244		981,908		924,514	
Other restaurant operating		281,084		267,944		837,349		790,583	
Depreciation and amortization		47,998		42,171		141,865		125,203	
General and administrative		62,246		56,089		191,408		174,009	
Provision for impaired assets and restaurant closings		(6,008)		2,067		(857)		4,099	
Total costs and expenses		1,021,617		1,004,454		3,208,978		3,075,176	
Income from operations		58,216		51,309		268,295		246,284	
Loss on extinguishment and modification of debt		_		_		_		(107,630)	
Loss on fair value adjustment of derivatives, net		_		_		_		(17,685)	
Interest expense, net		(12,843)		(12,696)		(38,248)		(38,877)	
Income before (benefit) provision for income taxes		45,373		38,613		230,047		82,092	
(Benefit) provision for income taxes		(58)		5,563		21,186		33,028	
Net income		45,431		33,050		208,861		49,064	
Less: net income attributable to noncontrolling interests		903		1,064		4,745		5,202	
Net income attributable to Bloomin' Brands	\$	44,528	\$	31,986	\$	204,116	\$	43,862	
Net income	\$	45,431	\$	33,050	\$	208,861	\$	49,064	
Other comprehensive income:	Ψ	15, 151	Ψ	55,050	Ψ	200,001	Ψ	15,001	
Foreign currency translation adjustment		3,103		(13,041)		6,471		10,182	
Unrealized gain on derivatives, net of tax				(15,011)				573	
Reclassification of adjustments for loss on derivatives included in Net income, net of tax		_		_		_		954	
Impact of terminated interest rate swaps included in Net income, net of tax		_		2,255		_		7,440	
Comprehensive income	_	48,534	-	22,264	_	215,332	_	68,213	
Less: comprehensive income attributable to noncontrolling interests		903		1,064		4,745		5,202	
	\$	47,631	\$	21,200	\$	210,587	\$	63,011	
Comprehensive income attributable to Bloomin' Brands	Ψ	47,031	Ψ	21,200	Ψ	210,307	Ψ	03,011	
Earnings per share:									
Basic	\$	0.50	\$	0.36	\$	2.30	\$	0.49	
Diluted	\$	0.45	\$	0.34	\$	2.08	\$	0.44	
Weighted average common shares outstanding:									
Basic		88,707		89,192		88,794		89,149	
Diluted		98,548		94,736		97,987		99,609	

The accompanying notes are an integral part of these unaudited consolidated financial statements.

# CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (IN THOUSANDS, EXCEPT PER SHARE DATA, UNAUDITED)

### BLOOMIN' BRANDS, INC.

	СОММО	N STOCK	ADDITIONAL PAID-IN		ACCUM- ULATED	ACCUMULATED OTHER COMPREHENSIVE	NON- CONTROLLING	
	SHARES	AMOUNT	CAPITA	L	DEFICIT	LOSS	INTERESTS	 TOTAL
Balance, June 25, 2023	87,339	\$ 873	\$ 1,13	2,732 \$	(582,738)	\$ (181,943)	\$ 2,944	\$ 371,868
Net income	_	_		_	44,528	_	903	45,431
Other comprehensive income	_	_		_	_	3,103	_	3,103
Cash dividends declared, \$0.24 per common share	_	_	(2)	0,901)	_	_	_	(20,901)
Repurchase and retirement of common stock, including excise tax of \$45	(590)	(6)		_	(15,995)	_	_	(16,001)
Stock-based compensation	_	_		4,411	_	_	_	4,411
Common stock issued under stock plans (1)	422	5		9,080	_	_	_	9,085
Distributions to noncontrolling interests	_	_		_	_	_	(1,306)	(1,306)
Contributions from noncontrolling interests					<u> </u>		229	229
Balance, September 24, 2023	87,171	\$ 872	\$ 1,12	5,322 \$	(554,205)	\$ (178,840)	\$ 2,770	\$ 395,919
Balance, December 25, 2022	87,696	\$ 877	\$ 1,16	1,912 \$	(706,109)	\$ (185,311)	\$ 2,540	\$ 273,909
Net income	_	_		_	204,116	_	4,745	208,861
Other comprehensive income	_	_		_	_	6,471	_	6,471
Cash dividends declared, \$0.72 per common share	_	_	(62	2,905)	_	_	_	(62,905)
Repurchase and retirement of common stock, including excise tax of \$93	(2,072)	(21)		_	(52,212)	_	_	(52,233)
Stock-based compensation	_	_	1	2,453		_	_	12,453
Common stock issued under stock plans (1)	1,547	16	1	3,862	_	_	_	13,878
Distributions to noncontrolling interests	_	_		_	_	_	(5,946)	(5,946)
Contributions from noncontrolling interests	_						1,431	1,431
Balance, September 24, 2023	87,171	\$ 872	\$ 1,12	5,322 \$	(554,205)	\$ (178,840)	\$ 2,770	\$ 395,919

(CONTINUED...)

# CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (IN THOUSANDS, EXCEPT PER SHARE DATA, UNAUDITED)

BLOOMIN' BRANDS, INC.

	COMMO	N STOCK AMOUNT	ADDITIONAL PAID-IN CAPITAL		ACCUM- ULATED DEFICIT		ACCUMULATED OTHER COMPREHENSIVE LOSS	NON- CONTROLLING INTERESTS		TOTAL
Balance, June 26, 2022	90.151	\$ 902	\$ 1.169.697	\$	(733,723)	\$	(176,054)	\$ 1,919	\$	262,741
Net income		ψ 30 <u>2</u>	ψ 1,105,057 —	Ψ	31,986	Ψ	(170,051)	1,064	Ψ	33,050
Other comprehensive loss, net of tax	_	_	_		_		(10,786)	_		(10,786)
Cash dividends declared, \$0.14 per common share	_	_	(12,475)		_		_	_		(12,475)
Repurchase and retirement of common stock	(1,746)	(18)	_		(33,531)		_	_		(33,549)
Stock-based compensation	_	_	2,013				_	_		2,013
Common stock issued under stock plans (1)	45	_	487		_		_	_		487
Distributions to noncontrolling interests	_	_	_		_		_	(1,477)		(1,477)
Contributions from noncontrolling interests	<u> </u>			_	_			141	_	141
Balance, September 25, 2022	88,450	\$ 884	\$ 1,159,722	\$	(735,268)	\$	(186,840)	\$ 1,647	\$	240,145
Balance, December 26, 2021	89,253	\$ 893	\$ 1,119,728	\$	()	\$	(205,989)		\$	222,850
Net income	_	_	_		43,862		_	5,202		49,064
Other comprehensive income, net of tax	_	_	_		_		19,149	_		19,149
Cash dividends declared, \$0.42 per common share	_	_	(37,452)		_		_	_		(37,452)
Repurchase and retirement of common stock	(4,058)	(41)	_		(80,959)		_	_		(81,000)
Stock-based compensation			11,815							11,815
Common stock issued under stock plans (1)	942	9	2,485		_		_	_		2,494
Purchase of noncontrolling interests, net of tax of \$254	_	_	(735)		_		_	(3,915)		(4,650)
Distributions to noncontrolling interests	_	_	_		_		_	(6,631)		(6,631)
Contributions from noncontrolling interests	_	_	_		_		_	602		602
Retirement of convertible senior note hedges	_	_	112,956		_		_	_		112,956
Retirement of warrants	_		(97,617)		_		_	_		(97,617)
Issuance of common stock from repurchase of convertible senior notes	2,313	23_	48,542				_			48,565
Balance, September 25, 2022	88,450	\$ 884	\$ 1,159,722	\$	(735,268)	\$	(186,840)	\$ 1,647	\$	240,145

<sup>(1)</sup> Net of forfeitures and shares withheld for employee taxes.

The accompanying notes are an integral part of these unaudited consolidated financial statements.

### CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (DOLLARS IN THOUSANDS, UNAUDITED)

THIRTY-NINE WEEKS ENDED SEPTEMBER 24, 2023 **SEPTEMBER 25, 2022** Cash flows provided by operating activities: 208,861 \$ 49,064 Net income \$ Adjustments to reconcile Net income to cash provided by operating activities: 141.865 125,203 Depreciation and amortization Amortization of debt discounts and issuance costs 2,305 2,779 17,891 Amortization of deferred gift card sales commissions 18,213 Provision for impaired assets and restaurant closings 4,099 (857)Non-cash interest expense from terminated interest rate swaps 10,014 64,845 Non-cash operating lease costs 62,539 Stock-based compensation expense 12,453 11,815 Deferred income tax (benefit) expense (3,610)6.604 Loss on extinguishment and modification of debt 107,630 17,685 Loss on fair value adjustment of derivatives, net Other, net (3,067)5,381 Change in assets and liabilities (67,133)(128,447)373,553 292,579 Net cash provided by operating activities Cash flows used in investing activities: 14,598 Proceeds received from company-owned life insurance Capital expenditures (227,086)(137,260)Other investments, net 1,551 1,207 Net cash used in investing activities (225,535)(121,455)Cash flows used in financing activities: (1,302)(196,076)Repayments of long-term debt and finance lease obligations 728,000 Proceeds from borrowings on revolving credit facilities 929,500 (768,000)Repayments of borrowings on revolving credit facilities (589,500)Financing fees (1,205)Principal settlements and repurchase of convertible senior notes (214)(196,919)Proceeds from retirement of convertible senior note hedges 131,869 Payments for retirement of warrants (114,825)Proceeds from share-based compensation, net 13,878 2,494 Distributions to noncontrolling interests (5,946)(6,631)Contributions from noncontrolling interests 1.431 602 Purchase of noncontrolling interests (100)(4,904)Payments for partner equity plan (7,813)Repurchase of common stock (52,347)(79,900)Cash dividends paid on common stock (62,905)(37,452)(147,505)(170,760)Net cash used in financing activities 1,331 Effect of exchange rate changes on cash and cash equivalents 1,400 Net increase in cash, cash equivalents and restricted cash 1,844 1,764 84,735 89,057 Cash, cash equivalents and restricted cash as of the beginning of the period 86,579 90,821 Cash, cash equivalents and restricted cash as of the end of the period Supplemental disclosures of cash flow information: \$ 23,050 Cash paid for interest 30,486 Cash paid for income taxes, net of refunds \$ 22,244 \$ 25,354 Supplemental disclosures of non-cash investing and financing activities: \$ 44,556 Leased assets obtained in exchange for new operating lease liabilities 70,305 \$ Leased assets obtained in exchange for new finance lease liabilities \$ 5,435 2,417 Increase in liabilities from the acquisition of property, fixtures and equipment \$ 15,486 14,961

The accompanying notes are an integral part of these unaudited consolidated financial statements.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

### 1. Description of the Business and Basis of Presentation

Description of the Business - Bloomin' Brands ("Bloomin' Brands" or the "Company") owns and operates casual, upscale casual and fine dining restaurants. The Company's restaurant portfolio has four concepts: Outback Steakhouse, Carrabba's Italian Grill, Bonefish Grill and Fleming's Prime Steakhouse & Wine Bar. Additional Outback Steakhouse, Carrabba's Italian Grill and Bonefish Grill restaurants in which the Company has no direct investment are operated under franchise agreements.

Basis of Presentation - The accompanying interim unaudited condensed consolidated financial statements have been prepared by the Company pursuant to the rules and regulations of the Securities and Exchange Commission. Accordingly, they do not include all the information and footnotes required by generally accepted accounting principles in the United States ("U.S. GAAP") for complete financial statements. In the opinion of the Company, all adjustments necessary for fair financial statement presentation for the periods presented have been included and are of a normal, recurring nature. The results of operations for interim periods are not necessarily indicative of the results to be expected for the full year. These financial statements should be read in conjunction with the audited financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended December 25, 2022.

*Recently Issued Financial Accounting Standards Not Yet Adopted* - Recent accounting guidance not discussed herein is not applicable, did not have or is not expected to have a material impact to the Company.

Reclassifications - The Company reclassified certain items in the accompanying consolidated financial statements for prior periods to be comparable with the classification for the current period, including, but not limited to, finance lease liabilities presented within other liabilities that were formerly presented within long-term debt, the separate presentation of current operating lease liabilities on the face of the Consolidated Balance Sheets and the presentation of certain items within the Condensed Consolidated Statements of Cash Flows. These reclassifications had no effect on previously reported net income.

#### 2. Revenue Recognition

The following table includes the categories of revenue included in the Company's Consolidated Statements of Operations and Comprehensive Income for the periods indicated:

	THIRTEEN	WEEKS ENDED	THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	<b>SEPTEMBER 24, 2023</b>	<b>SEPTEMBER 25, 2022</b>	<b>SEPTEMBER 24, 2023</b>	SEPTEMBER 25, 2022		
Revenues						
Restaurant sales	\$ 1,064,413	\$ 1,040,375	\$ 3,429,977	\$ 3,272,868		
Franchise and other revenues						
Franchise revenues	11,820	11,826	37,911	37,828		
Other revenues	3,600	3,562	9,385	10,764		
Total Franchise and other revenues	15,420	15,388	47,296	48,592		
Total revenues	\$ 1,079,833	\$ 1,055,763	\$ 3,477,273	\$ 3,321,460		

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

The following tables include the disaggregation of Restaurant sales and franchise revenues, by restaurant concept and major international market, for the periods indicated:

	THIRTEEN WEEKS ENDED									
		SEPTEMB	ER 2	4, 2023	SEPTEMBER 25, 2022					
(dollars in thousands)		RESTAURANT SALES		FRANCHISE REVENUES	RESTAURANT SALES		FRANCHISE REVENUES			
U.S.										
Outback Steakhouse	\$	526,960	\$	7,517	\$	536,793	\$	7,447		
Carrabba's Italian Grill		165,742		704		159,728		738		
Bonefish Grill		128,425		87		130,669		163		
Fleming's Prime Steakhouse & Wine Bar		76,919		_		80,748		_		
Other		3,092		16		2,741		17		
U.S. total		901,138		8,324		910,679		8,365		
International										
Outback Steakhouse - Brazil (1)		138,187		_		105,932		_		
Other (1)(2)		25,088		3,496		23,764		3,461		
International total		163,275		3,496		129,696		3,461		
Total	\$	1,064,413	\$	11,820	\$	1,040,375	\$	11,826		

	THIRTY-NINE WEEKS ENDED									
		SEPTEMB	ER 2	4, 2023	SEPTEMBER 25, 2022					
(dollars in thousands)		RESTAURANT SALES		FRANCHISE REVENUES		RESTAURANT SALES		FRANCHISE REVENUES		
U.S.	<u></u>									
Outback Steakhouse	\$	1,732,132	\$	24,280	\$	1,705,749	\$	24,062		
Carrabba's Italian Grill		530,450		2,257		505,546		2,196		
Bonefish Grill		429,572		353		427,557		513		
Fleming's Prime Steakhouse & Wine Bar		272,543		_		272,343		_		
Other		10,448		41		9,046		30		
U.S. total	<u></u>	2,975,145		26,931		2,920,241		26,801		
International										
Outback Steakhouse - Brazil (1)		379,498		_		291,880		_		
Other (1)(2)		75,334		10,980		60,747		11,027		
International total		454,832		10,980		352,627		11,027		
Total	\$	3,429,977	\$	37,911	\$	3,272,868	\$	37,828		

<sup>(1)</sup> Restaurant sales in Brazil increased \$10.9 million and \$30.1 million during the thirteen and thirty-nine weeks ended September 24, 2023, respectively, in connection with value added tax exemptions resulting from tax legislation. See Note 14 - *Income Taxes* for details regarding the Brazil tax legislation.

<sup>(2)</sup> Includes Restaurant sales for Company-owned Outback Steakhouse restaurants outside of Brazil and Abbraccio restaurants in Brazil. Franchise revenues primarily include revenues from franchised Outback Steakhouse restaurants.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

The following table includes a detail of assets and liabilities from contracts with customers included on the Company's Consolidated Balance Sheets as of the periods indicated:

(dollars in thousands)	s in thousands) SEPTEMBER 24, 2023				
Other current assets, net					
Deferred gift card sales commissions	\$	11,141	\$	17,755	
Unearned revenue					
Deferred gift card revenue	\$	285,263	\$	386,495	
Deferred loyalty revenue		5,752		5,628	
Deferred franchise fees - current		475		460	
Other		2,572		1,632	
Total Unearned revenue	\$	294,062	\$	394,215	
Other long-term liabilities, net					
Deferred franchise fees - non-current	\$	4,087	\$	4,126	

The following table is a rollforward of deferred gift card sales commissions for the periods indicated:

	THIRTEEN WEEKS ENDED				THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	SEPTE	MBER 24, 2023	SEI	PTEMBER 25, 2022	SEP	ΓEMBER 24, 2023	SEP	TEMBER 25, 2022
Balance, beginning of the period	\$	12,694	\$	12,338	\$	17,755	\$	17,793
Deferred gift card sales commissions amortization		(4,711)		(4,755)		(17,891)		(18,213)
Deferred gift card sales commissions capitalization		3,766		3,836		13,509		13,441
Other		(608)		(621)		(2,232)		(2,223)
Balance, end of the period	\$	11,141	\$	10,798	\$	11,141	\$	10,798

The following table is a rollforward of unearned gift card revenue for the periods indicated:

		THIRTEEN WEEKS ENDED			THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	SI	EPTEMBER 24, 2023	SEPT	ΓEMBER 25, 2022	SEPT	EMBER 24, 2023	SEPT	TEMBER 25, 2022
Balance, beginning of the period	\$	304,942	\$	303,544	\$	386,495	\$	387,945
Gift card sales		44,374		46,692		162,717		162,146
Gift card redemptions		(60,412)		(63,041)		(248,870)		(252,091)
Gift card breakage		(3,641)		(3,636)		(15,079)		(14,441)
Balance, end of the period	\$	285,263	\$	283,559	\$	285,263	\$	283,559

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

### 3. Earnings Per Share

The following table presents the computation of basic and diluted earnings per share for the periods indicated:

	THIRTEEN WEEKS ENDED				THIRTY-NINE	IINE WEEKS ENDED		
(in thousands, except per share data)	SEPTEM	BER 24, 2023	SEP	TEMBER 25, 2022	SEPT	EMBER 24, 2023	SE	PTEMBER 25, 2022
Net income attributable to Bloomin' Brands	\$	44,528	\$	31,986	\$	204,116	\$	43,862
		_				_		
Basic weighted average common shares outstanding		88,707		89,192		88,794		89,149
Effect of dilutive securities:								
Stock options		474		173		423		261
Nonvested restricted stock units		200		117		201		167
Nonvested performance-based share units		_		_		95		96
Convertible senior notes (1)		5,367		3,690		5,067		6,732
Warrants (1)		3,800		1,564		3,407		3,204
Diluted weighted average common shares outstanding		98,548		94,736		97,987		99,609
Basic earnings per share	\$	0.50	\$	0.36	\$	2.30	\$	0.49
Diluted earnings per share	\$	0.45	\$	0.34	\$	2.08	\$	0.44

<sup>(1)</sup> During the thirty-nine weeks ended September 25, 2022, the Company repurchased \$125.0 million of the convertible notes due in 2025 and settled the corresponding portion of the related warrants (the "2025 Notes Partial Repurchase").

Share-based compensation-related weighted average securities outstanding not included in the computation of earnings per share because their effect was antidilutive were as follows for the periods indicated:

	THIRTEEN W	EEKS ENDED	THIRTY-NINE Y	WEEKS ENDED
(shares in thousands)	<b>SEPTEMBER 24, 2023</b>	SEPTEMBER 25, 2022	SEPTEMBER 24, 2023	<b>SEPTEMBER 25, 2022</b>
Stock options		2,297	471	2,012
Nonvested restricted stock units	<del>-</del>	150	47	249
Nonvested performance-based share units	373	771	433	574

### 4. Stock-based Compensation Plans

The Company recognized stock-based compensation expense, net of capitalized expense, as follows for the periods indicated:

		THIRTEEN WEEKS ENDED			THIRTY-NINE WEEKS ENDI			SENDED
(dollars in thousands)	SEPTE	MBER 24, 2023	SEP	TEMBER 25, 2022	SEPT	ΓEMBER 24, 2023	SEPT	EMBER 25, 2022
Performance-based share units (1)	\$	2,298	\$	67	\$	5,518	\$	5,526
Restricted stock units		2,094		1,872		6,042		5,709
Stock options				38		835		470
Total stock-based compensation expense, net	\$	4,392	\$	1,977	\$	12,395	\$	11,705

<sup>(1)</sup> The thirteen and thirty-nine weeks ended September 25, 2022 include a cumulative life-to-date adjustment to decrease expense for PSUs granted in fiscal year 2020 based on revised Company projections of performance criteria set forth in the award agreements.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

In February 2023, the Company granted performance-based share units ("PSUs") subject to final payout modification by a Relative Total Shareholder Return ("Relative TSR") modifier. This Relative TSR modifier can adjust the final payout outcome by 75%, 100% or 125% of the achieved performance metric, with the overall payout capped at 200% of the annual target grant. These PSUs have a three-year cliff vesting period and their fair value was estimated using the Monte Carlo simulation model.

The following table presents a summary of the Company's PSU activity:

	PERFORMANCE-	WEIGHTED VERAGE GRANT ATE FAIR VALUE	AGGREGATE
(in thousands, except per unit data)	BASED SHARE UNITS	 PER UNIT	RINSIC VALUE (1)
Outstanding as of December 25, 2022	874	\$ 24.83	\$ 18,323
Granted	301	\$ 29.01	
Performance adjustment (2)	154	\$ 19.84	
Vested	(470)	\$ 19.84	
Forfeited	(32)	\$ 26.39	
Outstanding as of September 24, 2023	827	\$ 26.92	\$ 20,101
Expected to vest as of September 24, 2023 (3)	1,067		\$ 25,928

<sup>(1)</sup> Based on the \$20.96 and \$24.30 share price of the Company's common stock on December 23, 2022 and September 22, 2023, the last trading day of the year ended December 25, 2022 and the thirty-nine weeks ended September 24, 2023, respectively.

Assumptions used in the Monte Carlo simulation model and the grant date fair value of PSUs granted were as follows for the periods indicated:

	THIRTY-NINE	WEEKS ENDED
	SEPTEMBER 24, 2023	SEPTEMBER 25, 2022
Assumptions:		
Risk-free interest rate (1)	4.26 %	1.64 %
Dividend yield (2)	3.47 %	2.31 %
Volatility (3)	51.02 %	49.11 %
Grant date fair value per unit (4)	\$ 29.01	\$ 26.10

<sup>(1)</sup> Risk-free interest rate is the U.S. Treasury yield curve in effect as of the grant date for the performance period of the unit.

The following represents unrecognized stock-based compensation expense and the remaining weighted average vesting period as of September 24, 2023:

	UNI	RECOGNIZED COMPENSATION EXPENSE (dollars in thousands)	REMAINING WEIGHTED AVERAGE VESTING PERIOD (in years)
Performance-based share units	\$	11,995	1.5
Restricted stock units	\$	10,306	1.9

<sup>(2)</sup> Represents adjustment to 148% payout for PSUs granted during 2020.

<sup>(3)</sup> Estimated number of units to be issued upon the vesting of outstanding PSU awards based on Company performance projections of performance criteria set forth in the 2021, 2022 and 2023 PSU award agreements.

<sup>(2)</sup> Dividend yield is the level of dividends expected to be paid on the Company's common stock over the expected term.

<sup>(3)</sup> Based on the historical volatility of the Company's stock over the last seven years.

<sup>(4)</sup> Represents a premium above the grant date per share value of the Company's common stock for the Relative TSR modifier of 2.7% and 7.9% during the thirty-nine weeks ended September 24, 2023 and September 25, 2022, respectively.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

#### 5. Other Current Assets, Net

Other current assets, net, consisted of the following as of the periods indicated:

(dollars in thousands)	<b>SEPTEMBER 24, 2023</b>	DECEMBEI	R 25, 2022
Prepaid expenses	\$ 31,733	\$	29,343
Accounts receivable - gift cards, net	8,420		85,606
Accounts receivable - vendors, net	17,530		25,385
Accounts receivable - franchisees, net	3,869		2,550
Accounts receivable - other, net	20,938		18,408
Deferred gift card sales commissions	11,141		17,755
Other current assets, net	10,352		4,671
	\$ 103,983	\$	183,718

### 6. Property, Fixtures and Equipment, Net

Property, fixtures and equipment, net, consisted of the following as of the periods indicated:

(dollars in thousands)	S	EPTEMBER 24, 2023	<b>DECEMBER 25, 2022</b>
Land	\$	35,198	\$ 37,596
Buildings		1,253,011	1,223,403
Furniture and fixtures		517,689	489,895
Equipment		828,066	739,136
Construction in progress		88,927	41,723
Less: accumulated depreciation		(1,702,093)	(1,617,611)
	\$	1,020,798	\$ 914,142

### 7. Goodwill and Intangible Assets, Net

Annual Goodwill and Intangible Assets Impairment Assessment - The Company performs its annual assessment for impairment of goodwill and other indefinite-lived intangible assets during its second fiscal quarter. The Company's 2023 assessment was quantitative and the 2022 assessment was qualitative. In connection with these assessments, the Company did not record any impairment charges.

### 8. Accrued and Other Current Liabilities

Accrued and other current liabilities consisted of the following as of the periods indicated:

(dollars in thousands)	<b>SEPTEMBER 24, 2023</b>			DECEMBER 25, 2022
Accrued payroll and other compensation	\$	86,807	\$	84,075
Accrued insurance		20,410		20,932
Other current liabilities (1)		134,783		112,420
	\$	242,000	\$	217,427

<sup>(1)</sup> During 2023, other current liabilities increased primarily due to increased accrued advertising and the timing of accrued property tax and interest payments.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

### 9. Long-term Debt, Net

Following is a summary of outstanding Long-term debt, net, as of the periods indicated:

	SEPTEMBE	ER 24, 2023	DECEMBE	R 25, 2022
(dollars in thousands)	OUTSTANDING BALANCE	INTEREST RATE	OUTSTANDING BALANCE	INTEREST RATE
Senior secured credit facility - revolving credit facility (1)	\$ 390,000	6.93 %	\$ 430,000	5.79 %
2025 Notes	104,786	5.00 %	105,000	5.00 %
2029 Notes	300,000	5.13 %	300,000	5.13 %
Less: unamortized debt discount and issuance costs	(5,430)		(6,493)	
Long-term debt, net	\$ 789,356		\$ 828,507	

<sup>(1)</sup> Interest rate represents the weighted average interest rate as of the respective periods.

Debt Covenants - As of September 24, 2023 and December 25, 2022, the Company was in compliance with its debt covenants.

#### 10. Convertible Senior Notes

2025 Notes - In connection with dividends paid during the thirty-nine weeks ended September 24, 2023, the conversion rate for the Company's remaining convertible senior notes due 2025 (the "2025 Notes") decreased to approximately \$11.26 per share, which represents 88.783 shares of common stock per \$1,000 principal amount of the 2025 Notes, or a total of approximately 9.303 million shares.

The following table includes the outstanding principal amount and carrying value of the 2025 Notes as of the periods indicated:

(dollars in thousands)	 SEPTEMBER 24, 2023	 <b>DECEMBER 25, 2022</b>
Principal	\$ 104,786	\$ 105,000
Less: debt issuance costs	 (1,342)	(1,939)
Net carrying amount	\$ 103,444	\$ 103,061

Following is a summary of interest expense for the 2025 Notes by component for the periods indicated:

	THIRTEEN W	EEKS ENDED	THIRTY-NINE WEEKS ENDED				
(dollars in thousands)	<b>SEPTEMBER 24, 2023</b>	<b>SEPTEMBER 25, 2022</b>	<b>SEPTEMBER 24, 2023</b>	<b>SEPTEMBER 25, 2022</b>			
Coupon interest	\$ 1,310	\$ 1,313	\$ 3,932	\$ 6,785			
Debt issuance cost amortization	201	190	594	963			
Total interest expense (1)	\$ 1,511	\$ 1,503	\$ 4,526	\$ 7,748			

The effective rate of the 2025 Notes over their expected life is 5.85%. The decrease in interest expense during the thirty-nine weeks ended September 24, 2023 relates to the 2025 Notes Partial Repurchase in May 2022.

Based on the daily closing prices of the Company's stock during the quarter ended September 24, 2023, the remaining holders of the 2025 Notes are eligible to convert their notes during the fourth quarter of 2023.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

### 11. Stockholders' Equity

Share Repurchases - On February 7, 2023, the Company's Board of Directors (the "Board") approved a share repurchase program (the "2023 Share Repurchase Program") under which the Company is authorized to repurchase up to \$125.0 million of its outstanding common stock. The 2023 Share Repurchase Program will expire on August 7, 2024. As of September 24, 2023, \$87.9 million remained available for repurchase under the 2023 Share Repurchase Program.

Following is a summary of the shares repurchased during fiscal year 2023:

(in thousands, except per share data)	NUMBER OF SHARES	R	AVERAGE EPURCHASE PRICE PER SHARE	AMOUNT
First fiscal quarter	863	\$	23.92	\$ 20,645
Second fiscal quarter	619	\$	25.11	15,539
Third fiscal quarter	590	\$	27.03	 15,956
Total common stock repurchases (1)	2,072	\$	25.16	\$ 52,140

<sup>(1)</sup> Excludes excise tax on share repurchases. Subsequent to September 24, 2023, the Company repurchased 365 thousand shares of its common stock for \$8.6 million through October 31, 2023 under a Rule 10b5-1 plan.

*Dividends* - The Company declared and paid dividends per share during fiscal year 2023 as follows:

(dollars in thousands, except per share data)	DIVIDENDS PER SHARE AMOUN		
First fiscal quarter	\$ 0.24	\$	21,014
Second fiscal quarter	0.24		20,990
Third fiscal quarter	0.24		20,901
Total cash dividends declared and paid	\$ 0.72	\$	62,905

In October 2023, the Board declared a quarterly cash dividend of \$0.24 per share, payable on November 29, 2023 to shareholders of record at the close of business on November 14, 2023.

Accumulated Other Comprehensive Loss ("AOCL") - AOCL consisted of foreign currency translation adjustments as of September 24, 2023 and December 25, 2022.

Following are the components of Other comprehensive income (loss) attributable to Bloomin' Brands for the periods indicated:

	THI	RTEEN W	/EEKS	ENDED	THIRTY-NINE	WEEKS ENDED
(dollars in thousands)	SEPTEME 2023		SEPT	EMBER 25, 2022	<b>SEPTEMBER 24, 2023</b>	SEPTEMBER 25, 2022
Foreign currency translation adjustment	\$	3,103	\$	(13,041)	\$ 6,471	\$ 10,182
Unrealized gain on derivatives, net of tax		_		_	_	573
Reclassification of adjustments for loss on derivatives included in Net income, net of tax		_		_	_	954
Impact of terminated interest rate swaps included in Net income, net of tax				2,255		7,440
Total gain on derivatives, net of tax		_		2,255		8,967
Other comprehensive income (loss) attributable to Bloomin' Brands	\$	3,103	\$	(10,786)	\$ 6,471	\$ 19,149

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

#### 12. Leases

The following table includes a detail of lease assets and liabilities included on the Company's Consolidated Balance Sheets as of the periods indicated:

(dollars in thousands)	CONSOLIDATED BALANCE SHEET CLASSIFICATION	SEI	PTEMBER 24, 2023		DECEMBER 25, 2022
Operating lease right-of-use assets	Operating lease right-of-use assets	\$ 1,109,295			1,103,083
Finance lease right-of-use assets (1)	Property, fixtures and equipment, net		9,538		4,679
Total lease assets, net		\$	1,118,833	\$	1,107,762
		·			
Current operating lease liabilities	Current operating lease liabilities	\$	185,659	\$	183,510
Current finance lease liabilities	Accrued and other current liabilities		2,373		1,636
Non-current operating lease liabilities (2)	Non-current operating lease liabilities		1,151,574		1,148,379
Non-current finance lease liabilities	Other long-term liabilities, net		7,750		3,149
Total lease liabilities		\$	1,347,356	\$	1,336,674

<sup>(1)</sup> Net of accumulated amortization of \$4.1 million and \$3.6 million as of September 24, 2023 and December 25, 2022, respectively.

Following is a summary of expenses and income related to leases recognized in the Company's Consolidated Statements of Operations and Comprehensive Income for the periods indicated:

	CONSOLIDATED STATEMENTS OF OPERATIONS AND		THIRTEEN W	KS ENDED		THIRTY-NINE	WEE	KS ENDED	
(dollars in thousands)	COMPREHENSIVE INCOME CLASSIFICATION	SE	PTEMBER 24, 2023		SEPTEMBER 25, 2022	S	EPTEMBER 24, 2023	9	SEPTEMBER 25, 2022
Operating lease cost (1)	Other restaurant operating	\$	46,686	\$	45,817	\$	138,670	\$	136,757
Variable lease cost	Other restaurant operating		2,081		1,519		5,434		5,021
Finance lease costs:									
Amortization of leased assets	Depreciation and amortization		572		355		1,609		1,048
Interest on lease liabilities	Interest expense, net		191		44		501		120
Sublease revenue	Franchise and other revenues		(2,530)		(2,455)		(5,873)		(7,449)
Lease costs, net		\$	47,000	\$	45,280	\$	140,341	\$	135,497

<sup>(1)</sup> Excludes rent expense for office facilities and Company-owned closed or subleased properties of \$3.1 million for the thirteen weeks ended September 24, 2023 and September 25, 2022 and \$9.1 million for the thirty-nine weeks ended September 24, 2023 and September 25, 2022, which is included in General and administrative expense.

The following table is a summary of cash flow impacts to the Company's Consolidated Financial Statements related to its leases for the periods indicated:

	THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	SEPTEMBE	ER 24, 2023	SEPTEMBE	R 25, 2022
Cash flows from operating activities:				
Cash paid for amounts included in the measurement of operating lease liabilities	\$	147,051	\$	145,797

<sup>(2)</sup> Excludes immaterial COVID-19-related deferred rent accruals.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

#### 13. Fair Value Measurements

Fair value is the price that would be received for an asset or paid to transfer a liability, or the exit price, in an orderly transaction between market participants on the measurement date. Fair value is categorized into one of the following three levels based on the lowest level of significant input:

Level 1	Unadjusted quoted market prices in active markets for identical assets or liabilities
Level 2	Observable inputs available at measurement date other than quoted prices included in Level 1
Level 3	Unobservable inputs that cannot be corroborated by observable market data

Fair Value Measurements on a Recurring Basis - The following table summarizes the Company's financial assets measured at fair value by hierarchy level on a recurring basis as of the periods indicated:

	SEPTEMBER 24, 2023			3 DECEMI			BER 25, 2022		
(dollars in thousands)		TOTAL		LEVEL 1		TOTAL		LEVEL 1	
Assets (1):									
Cash equivalents:									
Fixed income funds	\$	11,502	\$	11,502	\$	3,301	\$	3,301	
Money market funds		10,775		10,775		4,786		4,786	
Total asset recurring fair value measurements	\$	22,277	\$	22,277	\$	8,087	\$	8,087	

<sup>(1)</sup> Carrying value approximates fair value because maturities are less than three months.

*Interim Disclosures about Fair Value of Financial Instruments* - The Company's financial instruments consist of cash equivalents, accounts receivable, accounts payable and long-term debt. The fair values of cash equivalents, accounts receivable and accounts payable approximate their carrying amounts reported on its Consolidated Balance Sheets due to their short duration.

Debt is carried at amortized cost; however, the Company estimates the fair value of debt for disclosure purposes. The following table includes the carrying value and fair value of the Company's debt by hierarchy level as of the periods indicated:

	SEPTEMBER 24, 2023			DECEMB	ER 2	5, 2022
(dollars in thousands)	CARRYING VALUE		FAIR VALUE LEVEL 2	CARRYING VALUE		FAIR VALUE LEVEL 2
Senior secured credit facility - revolving credit facility	\$ 390,000	\$	390,000	\$ 430,000	\$	430,000
2025 Notes	\$ 104,786	\$	228,679	\$ 105,000	\$	198,843
2029 Notes	\$ 300,000	\$	267,573	\$ 300,000	\$	260,265

#### 14. Income Taxes

		THIRTEEN V	NDED		THIRTY-NINE	WEEKS	ENDED	
(dollars in thousands)	SEPTE	MBER 24, 2023	SEPTI	EMBER 25, 2022	SEPT	TEMBER 24, 2023	SEPT	EMBER 25, 2022
Income before (benefit) provision for income taxes	\$	45,373	\$	38,613	\$	230,047	\$	82,092
(Benefit) provision for income taxes	\$	(58)	\$	5,563	\$	21,186	\$	33,028
Effective income tax rate		(0.1)%		14.4 %		9.2 %		40.2 %

The effective income tax rates for the thirteen and thirty-nine weeks ended September 24, 2023 decreased by 14.5 and 31.0 percentage points, respectively, as compared to the thirteen and thirty-nine weeks ended September 25, 2022. These decreases were primarily due to the 2023 benefits of Brazil tax legislation, which includes a temporary reduction in the Brazilian income tax rate from 34% to 0%, and the 2023 income tax exemption on Brazil state

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

value added tax ("VAT") benefits, as further discussed below. The decrease for the thirty-nine weeks ended September 24, 2023 was further impacted by the 2022 non-deductible losses associated with the 2025 Notes Partial Repurchase.

In September 2022, the Company's Brazilian subsidiary received a preliminary injunction authorizing it to benefit from the exemptions enacted by Law 14,148/2021 which provides for emergency and temporary actions that grant certain industries a 100% exemption from income tax (IRPJ and CSLL) and federal value added taxes (PIS and COFINS) for a five-year period. The injunction was issued as part of an ongoing lawsuit initiated by the Company's Brazilian subsidiary due to the uncertainty regarding the restaurant industry's eligibility for the exemptions under this legislation.

In May 2023, Brazil enacted tax legislation that prospectively limits the Company's ability to benefit from the 100% exemption from income tax (IRPJ and CSLL) and federal value added taxes (PIS and COFINS) for the full five-year period (the "May 2023 Brazil tax legislation"). As a result of this legislation, the Company expects to be subject to PIS and COFINS and CSLL beginning in the fourth quarter of 2023 and IRPJ beginning in 2024.

During the thirteen weeks ended September 24, 2023, the Company recorded an income tax benefit of approximately \$2.9 million from a refund of prior year income tax in Brazil resulting from a recent ruling by the Brazilian Superior Court of Justice regarding a federal income tax exemption on certain state VAT benefits.

In the U.S., a restaurant company employer may claim a credit against its federal income taxes for FICA taxes paid on certain tipped wages (the "FICA tax credit"). The level of FICA tax credits is primarily driven by U.S. Restaurant sales and is not impacted by costs incurred that may reduce Income before (benefit) provision for income taxes.

The effective income tax rates for the thirteen and thirty-nine weeks ended September 24, 2023 were lower than the Company's blended federal and state statutory rate of approximately 26% primarily due to the benefit of FICA tax credits on certain tipped wages, benefits of Brazil tax legislation that include a temporary reduction in the Brazilian income tax rate from 34% to 0%, and the income tax exemption on Brazil state VAT benefits.

The effective income tax rate for the thirteen weeks ended September 25, 2022 was lower than the Company's blended federal and state statutory rate of approximately 26% primarily due to the benefit of FICA tax credits on certain tipped wages.

The effective income tax rate for the thirty-nine weeks ended September 25, 2022 was higher than the statutory rate primarily due to the non-deductible losses associated with the 2025 Notes Partial Repurchase recorded during the thirty-nine weeks ended September 25, 2022.

### 15. Commitments and Contingencies

Litigation and Other Matters - The Company is subject to legal proceedings, claims and liabilities, such as liquor liability, slip and fall cases, wage and hour and other employment-related litigation, which arise in the ordinary course of business. A reserve is recorded when it is both: (i) probable that a loss has occurred and (ii) the amount of loss can be reasonably estimated. There may be instances in which an exposure to loss exceeds the recorded reserve. The Company evaluates, on a quarterly basis, developments in legal proceedings that could cause an increase or decrease in the amount of the reserve that has been previously recorded, or a revision to the disclosed estimated range of possible losses, as applicable.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

The Company's legal proceedings range from cases brought by a single plaintiff to threatened class actions with many putative class members. While some matters pending against the Company specify the damages claimed by the plaintiff or class, many seek unspecified amounts or are at very early stages of the legal process. Even when the amount of damages claimed against the Company are stated, the claimed amount may be exaggerated, unsupported or unrelated to possible outcomes, and as such, are not meaningful indicators of the Company's potential liability or financial exposure. As a result, some matters have not yet progressed sufficiently through discovery or development of important factual information and legal issues to enable the Company to estimate an amount of loss or a range of possible loss.

The Company intends to defend itself in legal matters. Some of these matters may be covered, at least in part, by insurance if they exceed specified retention or deductible amounts. However, it is possible that claims may be denied by the Company's insurance carriers, the Company may be required by its insurance carriers to contribute to the payment of claims, or the Company's insurance coverage may not continue to be available on acceptable terms or in sufficient amounts. The Company records receivables from third party insurers when recovery has been determined to be probable. The Company believes that the ultimate determination of liability in connection with legal claims pending against the Company, if any, in excess of amounts already provided for such matters in the consolidated financial statements, will not have a material adverse effect on its business, annual results of operations, liquidity or financial position. However, it is possible that the Company's business, results of operations, liquidity, or financial condition could be materially affected in a particular future reporting period by the unfavorable resolution of one or more matters or contingencies during such period.

The Company recorded reserves of \$18.9 million and \$15.1 million for certain of its outstanding legal proceedings as of September 24, 2023 and December 25, 2022, respectively, within Accrued and other current liabilities on its Consolidated Balance Sheets. While the Company believes that additional losses beyond these accruals are reasonably possible, it cannot estimate a possible loss contingency or range of reasonably possible loss contingencies beyond these accruals.

Lease Guarantees - The Company assigned its interest, and is contingently liable, under certain real estate leases. These leases have varying terms, the latest of which expires in 2032. As of September 24, 2023, the undiscounted payments that the Company could be required to make in the event of non-payment by the primary lessees was approximately \$20.5 million. The present value of these potential payments discounted at the Company's incremental borrowing rate as of September 24, 2023 was approximately \$15.3 million. In the event of default, the indemnity clauses in the Company's purchase and sale agreements generally govern its ability to pursue and recover damages incurred. As of September 24, 2023 and December 25, 2022, the Company's recorded contingent lease liability was \$5.4 million and \$6.2 million, respectively.

#### 16. Segment Reporting

The following is a summary of reporting segments:

REPORTABLE SEGMENT (1)	CONCEPT	GEOGRAPHIC LOCATION
U.S.	Outback Steakhouse	
	Carrabba's Italian Grill	United States of America
	Bonefish Grill	Officed States of Afficiaca
	Fleming's Prime Steakhouse & Wine Bar	
International	Outback Steakhouse	Brazil, Hong Kong/China
	Carrabba's Italian Grill (Abbraccio)	Brazil

Includes franchise locations.

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED) - Continued

Segment accounting policies are the same as those described in Note 2 - *Summary of Significant Accounting Policies* in the Company's Annual Report on Form 10-K for the year ended December 25, 2022. Revenues for all segments include only transactions with customers and exclude intersegment revenues. Excluded from Income from operations for U.S. and international are certain legal and corporate costs not directly related to the performance of the segments, most stock-based compensation expenses, a portion of insurance expenses and certain bonus expenses.

The following table is a summary of revenues by segment for the periods indicated:

		THIRTEEN W	/EEK	S ENDED	THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	SE	EPTEMBER 24, 2023	SEPTEMBER 25, 2022			PTEMBER 24, 2023	<b>SEPTEMBER 25, 2022</b>	
Revenues								
U.S.	\$	912,972	\$	922,521	\$	3,011,197	\$	2,957,555
International		166,861		133,242		466,076		363,905
Total revenues	\$	1,079,833	\$	1,055,763	\$	3,477,273	\$	3,321,460

The following table is a summary of Depreciation and amortization expense by segment for the periods indicated:

	THIRTEEN WEEKS ENDED						THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	SEPTEMBER 24, 2023		5	SEPTEMBER 25, 2022	<b>SEPTEMBER 24, 2023</b>			SEPTEMBER 25, 2022		
Depreciation and amortization										
U.S.	\$	39,829	\$	34,432	\$	117,367	\$	102,735		
International		6,231		5,882		18,276		17,438		
Corporate		1,938		1,857		6,222		5,030		
Total depreciation and amortization	\$	47,998	\$	42,171	\$	141,865	\$	125,203		

The following table is a reconciliation of segment income from operations to Income before (benefit) provision for income taxes for the periods indicated:

		THIRTEEN W	/EE	KS ENDED	THIRTY-NINE WEEKS ENDED				
(dollars in thousands)		SEPTEMBER 24, 2023		EPTEMBER 25, 2022	SEPTEMBER 24, 2023	SEPTEMBER 25, 2022			
Segment income from operations	_	•		•					
U.S.	\$	68,014	\$	68,501	\$ 304,265	\$	305,347		
International		22,034		15,849	67,028		38,859		
Total segment income from operations		90,048		84,350	371,293		344,206		
Unallocated corporate operating expense		(31,832)		(33,041)	(102,998)		(97,922)		
Total income from operations		58,216		51,309	268,295		246,284		
Loss on extinguishment and modification of debt		_		_	_		(107,630)		
Loss on fair value adjustment of derivatives, net		_		_	_		(17,685)		
Interest expense, net		(12,843)		(12,696)	(38,248)		(38,877)		
Income before (benefit) provision for income taxes	\$	45,373	\$	38,613	\$ 230,047	\$	82,092		

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Management's discussion and analysis of financial condition and results of operations should be read in conjunction with our unaudited consolidated financial statements and the related notes. Unless the context otherwise indicates, as used in this report, the term the "Company," "we," "us," "our" and other similar terms mean Bloomin' Brands, Inc. and its subsidiaries.

#### **Cautionary Statement**

This Quarterly Report on Form 10-Q (the "Report") includes statements that express our opinions, expectations, beliefs, plans, objectives, assumptions or projections regarding future events or future results and therefore are, or may be deemed to be, "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements can generally be identified by the use of forward-looking terminology, including the terms "believes," "estimates," "anticipates," "expects," "feels," "seeks," "forecasts," "projects," "intends," "plans," "may," "will," "should," "could" or "would" or, in each case, their negative or other variations or comparable terminology, although not all forward-looking statements are accompanied by such terms. These forward-looking statements include all matters that are not historical facts. They appear in a number of places throughout this Report and include statements regarding our intentions, beliefs or current expectations concerning, among other things, our results of operations, financial condition, liquidity, prospects, growth, strategies and the industry in which we operate.

By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. Although we base these forward-looking statements on assumptions that we believe are reasonable when made, we caution you that forward-looking statements are not guarantees of future performance and that our actual results of operations, financial condition and liquidity, and industry developments may differ materially from statements made in or suggested by the forward-looking statements contained in this Report. In addition, even if our results of operations, financial condition and liquidity, and industry developments are consistent with the forward-looking statements contained in this Report, those results or developments may not be indicative of results or developments in subsequent periods. Important factors that could cause actual results to differ materially from statements made or suggested by forward-looking statements include, but are not limited to, the following:

- (i) Consumer reactions to public health and food safety issues;
- (ii) Minimum wage increases, additional mandated employee benefits and fluctuations in the cost and availability of employees;
- (iii) Our ability to recruit and retain high-quality leadership, restaurant-level management and team members;
- (iv) Economic and geopolitical conditions and their effects on consumer confidence and discretionary spending, consumer traffic, the cost and availability of credit and interest rates;
- (v) Our ability to compete in the highly competitive restaurant industry with many well-established competitors and new market entrants;
- (vi) Our ability to protect our information technology systems from interruption or security breach, including cyber security threats, and to protect consumer data and personal employee information;

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

- (vii) Fluctuations in the price and availability of commodities, including supplier freight charges and restaurant distribution expenses, and other impacts of inflation and our dependence on a limited number of suppliers and distributors to meet our beef, chicken and other major product supply needs;
- (viii) The severity, extent and duration of a health pandemic, its impacts on our business and results of operations, financial condition and liquidity, including any adverse impact on our stock price and on the other factors listed in this Report, and the responses of domestic and foreign federal, state and local governments to a pandemic;
- (ix) Our ability to preserve and grow the reputation and value of our brands, particularly in light of changes in consumer engagement with social media platforms and limited control with respect to the operations of our franchisees;
- (x) The effects of international economic, political and social conditions and legal systems on our foreign operations and on foreign currency exchange rates;
- (xi) Our ability to comply with new environmental, social and governance ("ESG") requirements or our failure to achieve any goals, targets or objectives with respect to ESG matters;
- (xii) Our ability to effectively respond to changes in patterns of consumer traffic, consumer tastes and dietary habits, including by maintaining relationships with third party delivery apps and services;
- (xiii) Our ability to comply with governmental laws and regulations, the costs of compliance with such laws and regulations and the effects of changes to applicable laws and regulations, including tax laws and unanticipated liabilities, and the impact of any litigation;
- (xiv) Our ability to implement our remodeling, relocation and expansion plans, due to uncertainty in locating and acquiring attractive sites on acceptable terms, obtaining required permits and approvals, recruiting and training necessary personnel, obtaining adequate financing and estimating the performance of newly opened, remodeled or relocated restaurants, and our cost savings plans to enable reinvestment in our business, due to uncertainty with respect to macroeconomic conditions and the efficiency that may be added by the actions we take;
- (xv) Seasonal and periodic fluctuations in our results and the effects of significant adverse weather conditions and other disasters or unforeseen events;
- (xvi) The effects of our leverage and restrictive covenants in our various credit facilities on our ability to raise additional capital to fund our operations, to make capital expenditures to invest in new or renovate restaurants and to react to changes in the economy or our industry;
- (xvii) Any impairment in the carrying value of our goodwill or other intangible or long-lived assets and its effect on our financial condition and results of operations; and
- (xviii) Such other factors as discussed in Part I, Item IA. Risk Factors of our Annual Report on Form 10-K for the year ended December 25, 2022.

Given these risks and uncertainties, we caution you not to place undue reliance on these forward-looking statements. Any forward-looking statement that we make in this Report speaks only as of the date of such statement, and we undertake no obligation to update any forward-looking statement or to publicly announce the results of any revision to any of those statements to reflect future events or developments. Comparisons of results for current and any prior

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

periods are not intended to express any future trends or indications of future performance, unless specifically expressed as such, and should only be viewed as historical data.

#### Overview

We are one of the largest casual dining restaurant companies in the world with a portfolio of leading, differentiated restaurant concepts. As of September 24, 2023, we owned and operated 1,188 full-service restaurants and off-premises only kitchens and franchised 296 full-service restaurants and off-premises only kitchens across 47 states, Guam and 13 countries. We have four founder-inspired concepts: Outback Steakhouse, Carrabba's Italian Grill, Bonefish Grill and Fleming's Prime Steakhouse & Wine Bar.

Financial Overview - Our financial overview for the thirteen weeks ended September 24, 2023 includes the following:

- U.S. combined and Outback Steakhouse comparable restaurant sales of (0.5)% and (1.1)%, respectively;
- Increase in Total revenues of 2.3%, as compared to the third quarter of 2022;
- Operating income and restaurant-level operating margins of 5.4% and 13.8%, respectively, as compared to 4.9% and 13.1%, respectively, for the third quarter of 2022;
- Operating income of \$58.2 million, as compared to \$51.3 million in the third quarter of 2022; and
- Diluted earnings per share of \$0.45 as compared to \$0.34 for the third quarter of 2022.

Key Financial Performance Indicators - Key measures that we use in evaluating our restaurants and assessing our business include the following:

- *Average restaurant unit volumes*—average sales (excluding gift card breakage and the benefit of value added tax exemptions in Brazil) per restaurant to measure changes in customer traffic, pricing and development of the brand.
- *Comparable restaurant sales*—year-over-year comparison of the change in sales volumes (excluding gift card breakage and the benefit of value added tax exemptions in Brazil) for Company-owned restaurants that are open 18 months or more in order to remove the impact of new restaurant openings in comparing the operations of existing restaurants.
- *System-wide sales*—total restaurant sales volume for all Company-owned and franchise restaurants, regardless of ownership, to interpret the overall health of our brands.
- Restaurant-level operating margin, Income from operations, Net income and Diluted earnings per share—financial measures utilized to evaluate our operating performance.

Restaurant-level operating margin is a non-GAAP financial measure widely regarded in the industry as a useful metric to evaluate restaurant-level operating efficiency and performance of ongoing restaurant-level operations, and we use it for these purposes, overall and particularly within our two segments. Our restaurant-level operating margin is expressed as the percentage of our Restaurant sales that Food and beverage costs, Labor and other related expenses and Other restaurant operating expenses (including advertising expenses) represent, in each case as such items are reflected in our Consolidated Statements of Operations and Comprehensive Income. The following categories of revenue and operating expenses are

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

not included in restaurant-level operating margin because we do not consider them reflective of operating performance at the restaurant-level within a period:

- (i) Franchise and other revenues, which are earned primarily from franchise royalties and other non-food and beverage revenue streams, such as rental and sublease income;
- (ii) Depreciation and amortization, which, although substantially all of which is related to restaurant-level assets, represent historical sunk costs rather than cash outlays for the restaurants;
- (iii) General and administrative expense, which includes primarily non-restaurant-level costs associated with support of the restaurants and other activities at our corporate offices; and
- (iv) Asset impairment charges and restaurant closing costs, which are not reflective of ongoing restaurant performance in a period.

Restaurant-level operating margin excludes various expenses, as discussed above, that are essential to support the operations of our restaurants and may materially impact our Consolidated Statements of Operations and Comprehensive Income. As a result, restaurant-level operating margin is not indicative of our consolidated results of operations and is presented exclusively as a supplement to, and not a substitute for, Net income or Income from operations. In addition, our presentation of restaurant-level operating margin may not be comparable to similarly titled measures used by other companies in our industry.

• Adjusted restaurant-level operating margin, Adjusted income from operations, Adjusted net income and Adjusted diluted earnings per share—non-GAAP financial measures utilized to evaluate our operating performance.

We believe that our use of these non-GAAP financial measures permits investors to assess the operating performance of our business relative to our performance based on U.S. GAAP results and relative to other companies within the restaurant industry by isolating the effects of certain items that may vary from period to period without correlation to core operating performance or that vary widely among similar companies. However, our inclusion of these adjusted measures should not be construed as an indication that our future results will be unaffected by unusual or infrequent items or that the items for which we have made adjustments are unusual or infrequent or will not recur. We believe that the disclosure of these non-GAAP measures is useful to investors as they form part of the basis for how our management team and Board evaluate our operating performance, allocate resources and administer employee incentive plans.

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

Selected Operating Data - The table below presents the number of our full-service restaurants in operation as of the periods indicated:

557       564         Franchised       127       128         Total       684       692         Carrabba's Italian Grill       199       199         Company-owned       199       199         Franchised       128       218         Bonefish Grill       170       173         Franchised       5       7         Total       175       180         Franchised       5       7         Total       175       180         Fleming's Prime Steakhouse & Wine Bar       6       64         Company-owned       6       6         Aussic Gril       1       5         U.S. total       1,7       5         U.S. total       1,7       5         U.S. total       1,7       5         U.S. total       1,1       1,1         International       2       8         Outher (1)(2)       37       33         Franchised       92       8         Other (1)(2)       37       5         International total       329       303         System-wide total - Company-owned       1,16       1,17	Number of restaurants (at end of the period):	<b>SEPTEMBER 24, 2023</b>	<b>SEPTEMBER 25, 2022</b>
Company-owned         557         564           Franchised         127         128           Total         684         692           Carrabba's Italian Grill         9         199           Company-owned         199         199           Franchised         19         19           Total         170         173           Franchised         5         7           Total         175         180           Fleming's Prime Steakhouse & Wine Bar         64         64           Company-owned         64         64           Aussie Grill         7         5           U.S. total         1,148         1,159           International         1,148         1,159           Outback Steakhouse - Brazil (1)         15         3         3         3           Other (1)(2)         37         3 <th< td=""><td>U.S.</td><td></td><td></td></th<>	U.S.		
Franchised         127         128           Total         684         692           Carrabba's Italian Grill         9         199           Company-owned         199         199           Franchised         218         218           Bonefish Grill         170         173           Company-owned         170         173           Franchised         5         7           Total         175         180           Fleming's Prime Steakhouse & Wine Bar         64         64           Company-owned         64         64           Aussie Grill         1,188         1,159           Company-owned         7         5           U.S. total         1,185         1,159           International         1,187         1,159           Other (1)(2)         35         137         3         33           Franchised         92         83         3           Other (2)         47         50           International total         329         303           System-wide total - Company-owned         1,187         1,185	Outback Steakhouse		
Total         684         692           Carrabba's Italian Grill         684         692           Company-owned         199         199           Franchised         218         218           Bonefish Grill         7         173           Company-owned         170         173           Franchised         5         7           Total         175         180           Fleming's Prime Steakhouse & Wine Bar         64         64           Company-owned         6         64         64           Ausie Grill         1,148         1,159           U.S. total         1,148         1,159           International         1         1,159           Outback Steakhouse - Brazil (1)         153         137           Other (1)(2)         37         33           Franchised         92         83           Other (2)         47         50           Ulback Steakhouse - South Korea         92         83           Other (2)         47         50           International total         329         303           System-wide total - Company-owned         1,147         1,462           System-wide total - C	Company-owned	557	564
Carrabbà's Italian Grill         199         199           Company-owned         199         199           Franchised         218         218           Bonefish Grill         170         173           Company-owned         170         173           Franchised         5         7           Total         175         180           Fleming's Prime Steakhouse & Wine Bar         64         64           Company-owned         64         64           Aussie Grill         7         5           U.S. total         1,148         1,159           International         1         1,159           Company-owned         1         1,159         1,175           Other (1)(2)         37         33         33           Franchised         92         83           Other (2)         47         50           International total         329         303           System-wide total         1,477         1,462           System-wide total - Company-owned         1,187         1,175	Franchised	127	128
Company-owned       199       199         Franchised       218       218         Bonefish Grill         Company-owned       170       173         Franchised       5       7         Total       175       180         Fleming's Prime Steakhouse & Wine Bar       64       64       64         Company-owned       6       64       64       64         Aussie Grill       1,148       1,159         U.S. total       1,148       1,159         International       2       5       3       3         Company-owned       153       137       3	Total	684	692
Franchised         19         19           Total         218         218           Bonefish Grill	Carrabba's Italian Grill		
Total         218         218           Bonefish Grill         7         173           Franchised         5         7           Total         175         180           Fleming's Prime Steakhouse & Wine Bar         64         64           Company-owned         64         64           Aussie Grill         1,148         1,159           Company-owned         7         5           U.S. total         1,148         1,159           International         1,149         1,137           Othex (Steakhouse - Brazil (1)         153         137           Other (1)(2)         37         33           Franchised         92         83           Outback Steakhouse - South Korea         92         83           Other (2)         47         50           International total         329         303           System-wide total         1,477         1,462           System-wide total - Company-owned         1,187         1,175	Company-owned	199	199
Bonefish Grill           Company-owned         170         173           Franchised         5         7           Total         175         180           Fleming's Prime Steakhouse & Wine Bar         8         64         64           Company-owned         64         64         64           Aussie Grill         7         5           Company-owned         7         5           U.S. total         1,148         1,159           International         2         3         137           Outback Steakhouse - Brazil (1)         153         137         3	Franchised	19	19
Company-owned         170         173           Franchised         5         7           Total         175         180           Fleming's Prime Steakhouse & Wine Bar         8         64         64           Company-owned         64         64         64           Aussie Grill         7         5         5           Company-owned         7         5         5         7         5         5         7         5         5         7         5         5         7         5         5         7         5         5         6         64         61         7         5         7         5         7         5         7         5         7         5         7         13         3         3         3         3	Total	218	218
Franchised         5         7           Total         175         180           Fleming's Prime Steakhouse & Wine Bar         Company-owned         64         64           Aussie Grill         7         5           Company-owned         7         5           U.S. total         1,148         1,159           International         153         137           Company-owned         153         137           Other (1)(2)         37         33           Franchised         32         83           Other (2)         47         50           International total         329         303           System-wide total         1,477         1,462           System-wide total - Company-owned         1,187         1,175	Bonefish Grill		
Total       175       180         Fleming's Prime Steakhouse & Wine Bar       Company-owned       64       64         Aussie Grill       Company-owned       7       5         U.S. total       1,148       1,159         International       Company-owned         Outback Steakhouse - Brazil (1)       153       137         Other (1)(2)       37       33         Franchised       92       83         Other (2)       47       50         International total       329       303         System-wide total       1,477       1,462         System-wide total - Company-owned       1,187       1,175	Company-owned	170	173
Fleming's Prime Steakhouse & Wine Bar       64       64         Company-owned       7       5         Company-owned       1,148       1,159         International	Franchised	5	7
Company-owned       64       64         Aussie Grill       7       5         Company-owned       1,148       1,159         International                           64       <	Total	175	180
Aussie Grill       7       5         Company-owned       1,148       1,159         International         Company-owned         Outback Steakhouse - Brazil (1)       153       137         Other (1)(2)       37       33         Franchised       92       83         Other (2)       47       50         International total       329       303         System-wide total       1,477       1,462         System-wide total - Company-owned       1,187       1,175	Fleming's Prime Steakhouse & Wine Bar		
Company-owned       7       5         U.S. total       1,148       1,159         International       Company-owned         Outback Steakhouse - Brazil (1)       153       137         Other (1)(2)       37       33         Franchised       92       83         Other (2)       47       50         International total       329       303         System-wide total       1,477       1,462         System-wide total - Company-owned       1,187       1,175	Company-owned	64	64
U.S. total       1,148       1,159         International       Company-owned         Outback Steakhouse - Brazil (1)       153       137         Other (1)(2)       37       33         Franchised       92       83         Other (2)       47       50         International total       329       303         System-wide total       1,477       1,462         System-wide total - Company-owned       1,187       1,175	Aussie Grill		
Type of System-wide total - Company-owned           Company-owned           Outback Steakhouse - Brazil (1)         153         137           Other (1)(2)         37         33           Franchised         92         83           Other (2)         47         50           International total         329         303           System-wide total         1,477         1,462           System-wide total - Company-owned         1,187         1,175	Company-owned	7	5
Company-owned       153       137         Outback Steakhouse - Brazil (1)       153       137         Other (1)(2)       37       33         Franchised       92       83         Other (2)       47       50         International total       329       303         System-wide total       1,477       1,462         System-wide total - Company-owned       1,187       1,175	U.S. total	1,148	1,159
Outback Steakhouse - Brazil (1)       153       137         Other (1)(2)       37       33         Franchised       Utback Steakhouse - South Korea       92       83         Other (2)       47       50         International total       329       303         System-wide total       1,477       1,462         System-wide total - Company-owned       1,187       1,175	International		
Other (1)(2)       37       33         Franchised       Use of the control of the contr	Company-owned		
Franchised         92         83           Outback Steakhouse - South Korea         92         83           Other (2)         47         50           International total         329         303           System-wide total         1,477         1,462           System-wide total - Company-owned         1,187         1,175		153	137
Outback Steakhouse - South Korea       92       83         Other (2)       47       50         International total       329       303         System-wide total       1,477       1,462         System-wide total - Company-owned       1,187       1,175	Other (1)(2)	37	33
Other (2)         47         50           International total         329         303           System-wide total         1,477         1,462           System-wide total - Company-owned         1,187         1,175			
International total         329         303           System-wide total         1,477         1,462           System-wide total - Company-owned         1,187         1,175			
System-wide total         1,477         1,462           System-wide total - Company-owned         1,187         1,175		47	50
System-wide total - Company-owned 1,187 1,175	International total	329	303
	System-wide total	1,477	1,462
	System-wide total - Company-owned	1,187	1,175

<sup>(1)</sup> The restaurant counts for Brazil, including Abbraccio and Aussie Grill restaurants within International Company-owned Other, are reported as of August 31, 2023 and 2022, respectively, to correspond with the balance sheet dates of this subsidiary.

The table below presents the number of our off-premises only kitchens in operation as of the periods indicated:

Number of kitchens (at end of the period) (1):	<b>SEPTEMBER 24, 2023</b>	<b>SEPTEMBER 25, 2022</b>
U.S.		
Company-owned	1	1
International		
Franchised - South Korea	6	45
System-wide total	7	46

<sup>(1)</sup> Excludes virtual concepts that operate out of existing restaurants and sports venue locations.

<sup>(2)</sup> International Company-owned Other included four and two Aussie Grill locations as of September 24, 2023 and September 25, 2022, respectively. International Franchised Other included three Aussie Grill locations as of September 24, 2023 and September 25, 2022.

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

### **Results of Operations**

The following table sets forth the percentages of certain items in our Consolidated Statements of Operations in relation to Restaurant sales or Total revenues for the periods indicated:

	THIRTEEN W	EEKS ENDED	THIRTY-NINE WEEKS ENDED				
	<b>SEPTEMBER 24, 2023</b>	SEPTEMBER 25, 2022	SEPTEMBER 24, 2023	<b>SEPTEMBER 25, 2022</b>			
Revenues							
Restaurant sales	98.6 %	98.5 %	98.6 %	98.5 %			
Franchise and other revenues	1.4	1.5	1.4	1.5			
Total revenues	100.0	100.0	100.0	100.0			
Costs and expenses							
Food and beverage (1)	30.2	32.0	30.8	32.3			
Labor and other related (1)	29.5	29.1	28.6	28.2			
Other restaurant operating (1)	26.4	25.8	24.4	24.2			
Depreciation and amortization	4.4	4.0	4.1	3.8			
General and administrative	5.8	5.3	5.5	5.2			
Provision for impaired assets and restaurant closings	(0.6)	0.2	(*)	0.1			
Total costs and expenses	94.6	95.1	92.3	92.6			
Income from operations	5.4	4.9	7.7	7.4			
Loss on extinguishment and modification of debt	_	_	_	(3.1)			
Loss on fair value adjustment of derivatives, net	_	_	_	(0.5)			
Interest expense, net	(1.2)	(1.2)	(1.1)	(1.3)			
Income before (benefit) provision for income taxes	4,2	3.7	6.6	2.5			
(Benefit) provision for income taxes	(*)	0.6	0.6	1.0			
Net income	4.2	3.1	6.0	1.5			
Less: net income attributable to noncontrolling interests	0.1	0.1	0.1	0.2			
Net income attributable to Bloomin' Brands	4.1 %	3.0 %	5.9 %	1.3 %			

<sup>(1)</sup> As a percentage of Restaurant sales.

### **REVENUES**

Restaurant Sales - Following is a summary of the change in Restaurant sales for the periods indicated:

(dollars in millions)	T	HIRTEEN WEEKS ENDED	THIRTY-NINE WEEKS ENDED
For the periods ended September 25, 2022	\$	1,040.4	\$ 3,272.9
Change from:			
Restaurant openings		14.9	52.5
Brazil value added tax exemptions (1)		10.9	30.1
Effect of foreign currency translation		8.4	9.5
Restaurant closures		(10.0)	(21.5)
Comparable restaurant sales		(0.2)	86.5
For the periods ended September 24, 2023	\$	1,064.4	\$ 3,430.0

<sup>(1)</sup> See Note 14 - *Income Taxes* of the Notes to Consolidated Financial Statements for details regarding value added tax exemptions in connection with Brazil tax legislation.

<sup>\*</sup> Less than 1/10<sup>th</sup> of one percent of Total revenues.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

The increase in Restaurant sales during the thirteen weeks ended September 24, 2023 was primarily due to: (i) the opening of 47 new restaurants not included in our comparable restaurant sales base, (ii) value added tax exemptions in Brazil and (iii) the effect of foreign currency translation of the Brazilian Real relative to the U.S. dollar. The increase was partially offset by the closure of 17 restaurants since June 26, 2022.

The increase in Restaurant sales during the thirty-nine weeks ended September 24, 2023 was primarily due to: (i) higher comparable restaurant sales, primarily driven by increases in menu pricing, (ii) the opening of 61 new restaurants not included in our comparable restaurant sales base, (iii) value added tax exemptions in Brazil and (iv) the effect of foreign currency translation of the Brazilian Real relative to the U.S. dollar. The increase in Restaurant sales was partially offset by the closure of 29 restaurants since December 26, 2021.

Average Restaurant Unit Volumes and Operating Weeks

Following is a summary of the average restaurant unit volumes and operating weeks for the periods indicated:

		THIRTEEN W	EEKS	SENDED	THIRTY-NINE WEEKS ENDED				
	SEPTEM	BER 24, 2023	SEP	TEMBER 25, 2022	<b>SEPTEMBER 24, 2023</b>		SE	EPTEMBER 25, 2022	
Average restaurant unit volumes (weekly):									
U.S.									
Outback Steakhouse	\$	72,072	\$	72,834	\$	78,325	\$	77,106	
Carrabba's Italian Grill	\$	64,067	\$	62,010	\$	68,348	\$	65,309	
Bonefish Grill	\$	58,111	\$	57,998	\$	64,343	\$	62,811	
Fleming's Prime Steakhouse & Wine Bar	\$	92,452	\$	97,053	\$	108,066	\$	109,112	
International									
Outback Steakhouse - Brazil (1)	\$	64,554	\$	60,711	\$	62,030	\$	58,722	
Operating weeks:									
U.S.									
Outback Steakhouse		7,269		7,331		21,947		21,968	
Carrabba's Italian Grill		2,587		2,576		7,761		7,741	
Bonefish Grill		2,210		2,253		6,676		6,807	
Fleming's Prime Steakhouse & Wine Bar		832		832		2,522		2,496	
International									
Outback Steakhouse - Brazil		1,982		1,745		5,661		4,971	

<sup>(1)</sup> Translated at average exchange rates of 4.85 and 5.18 for the thirteen weeks ended September 24, 2023 and September 25, 2022, respectively, and 5.03 and 5.16 for the thirty-nine weeks ended September 24, 2023 and September 25, 2022, respectively. Excludes the benefit of the Brazil value added tax exemptions discussed in Note 14 - *Income Taxes* of the Notes to Consolidated Financial Statements.

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

Comparable Restaurant Sales, Traffic and Average Check Per Person (Decreases) Increases

Following is a summary of comparable restaurant sales, traffic and average check per person (decreases) increases for the periods indicated:

	THIRTEEN W	EEKS ENDED	THIRTY-NINE WEEKS ENDED				
	<b>SEPTEMBER 24, 2023</b>	SEPTEMBER 25, 2022	SEPTEMBER 24, 2023	SEPTEMBER 25, 2022			
Year over year percentage change:							
Comparable restaurant sales (restaurants open 18 months or more):							
U.S. (1)							
Outback Steakhouse	(1.1)%	2.3 %	1.6 %	3.4 %			
Carrabba's Italian Grill	3.0 %	0.7 %	4.4 %	3.6 %			
Bonefish Grill	(0.5)%	(0.9)%	2.2 %	5.9 %			
Fleming's Prime Steakhouse & Wine Bar	(4.1)%	1.3 %	(0.9)%	15.7 %			
Combined U.S.	(0.5)%	1.4 %	1.9 %	4.8 %			
International							
Outback Steakhouse - Brazil (2)	4.1 %	30.1 %	7.3 %	48.7 %			
Traffic:							
U.S.							
Outback Steakhouse	(6.1)%	(6.8)%	(4.3)%	(5.5)%			
Carrabba's Italian Grill	(0.1)%	(8.4)%	0.3 %	(4.4)%			
Bonefish Grill	(5.7)%	(8.3)%	(3.1)%	(3.3)%			
Fleming's Prime Steakhouse & Wine Bar	(4.4)%	(4.8)%	(2.1)%	5.8 %			
Combined U.S.	(4.7)%	(7.2)%	(3.1)%	(4.7)%			
International							
Outback Steakhouse - Brazil	(1.0)%	16.7 %	(1.0)%	32.1 %			
Average check per person (3):							
U.S.							
Outback Steakhouse	5.0 %	9.1 %	5.9 %	8.9 %			
Carrabba's Italian Grill	3.1 %	9.1 %	4.1 %	8.0 %			
Bonefish Grill	5.2 %	7.4 %	5.3 %	9.2 %			
Fleming's Prime Steakhouse & Wine Bar	0.3 %	6.1 %	1.2 %	9.9 %			
Combined U.S.	4.2 %	8.6 %	5.0 %	9.5 %			
International							
Outback Steakhouse - Brazil	5.1 %	13.1 %	8.3 %	16.5 %			

<sup>(1)</sup> Relocated restaurants closed more than 60 days are excluded from comparable restaurant sales until at least 18 months after reopening.

Excludes the effect of fluctuations in foreign currency rates and the benefit of the Brazil value added tax exemptions discussed in Note 14 - *Income Taxes* of the Notes to Consolidated Financial Statements. Includes trading day impact from calendar period reporting.

<sup>(3)</sup> Includes the impact of menu pricing changes, product mix and discounts.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

#### Franchise and other revenues

	THIF	RTEEN W	EEKS ENDED	_	THIRTY-NINE WEEKS ENDED			
(dollars in millions)	SEPTEMBER	24, 2023	SEPTEMBER 25, 2022		SEPTEMBER 24, 2023		SEPTEMBER 25, 2022	
Franchise revenues	\$	11.8	\$ 11.8	\$	37.9	\$	37.8	
Other revenues		3.6	3.0	5	9.4		10.8	
Franchise and other revenues	\$	15.4	\$ 15.4	\$	47.3	\$	48.6	

### **COSTS AND EXPENSES**

#### Food and beverage costs

		THIRTEEN WEEKS ENDED THIRTY-NINE WEEKS ENDED						KS ENDED		
(dollars in millions)	SEPTE	MBER 24, 2023	SEP	ΓEMBER 25, 2022	CHANGE	SEPT	TEMBER 24, 2023	SE	PTEMBER 25, 2022	CHANGE
Food and beverage	\$	321.9	\$	332.9		\$	1,057.3	\$	1,056.8	
% of Restaurant sales		30.2 %		32.0 %	(1.8)%		30.8 %		32.3 %	(1.5)%

Food and beverage costs decreased as a percentage of Restaurant sales during the thirteen weeks ended September 24, 2023 as compared to the thirteen weeks ended September 25, 2022 primarily due to 1.8% from increases in average check per person driven by an increase in menu pricing and 0.6% from the impact of certain cost saving and productivity initiatives. These decreases were partially offset by an increase as a percentage of Restaurant sales of 0.8% from commodity inflation.

Food and beverage costs decreased as a percentage of Restaurant sales during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 primarily due to 2.1% from increases in average check per person driven by an increase in menu pricing and 0.5% from the impact of certain cost saving and productivity initiatives. These decreases were partially offset by an increase as a percentage of Restaurant sales of 1.1% from commodity inflation.

#### Labor and other related expenses

		THIRTEEN W	EEKS E	NDED		SENDED				
(dollars in millions)	SEPTE	MBER 24, 2023	SEPTE	EMBER 25, 2022	CHANGE	SEPTE	EMBER 24, 2023	SEPT	EMBER 25, 2022	CHANGE
Labor and other related	\$	314.4	\$	303.2		\$	981.9	\$	924.5	
% of Restaurant sales		29.5 %		29.1 %	0.4 %		28.6 %		28.2 %	0.4 %

Labor and other related expenses increased as a percentage of Restaurant sales during the thirteen weeks ended September 24, 2023 as compared to the thirteen weeks ended September 25, 2022 primarily due to 1.5% from higher hourly and field management labor costs, primarily due to wage rate inflation. This increase was partially offset by decreases as a percentage of Restaurant sales of 0.8% from an increase in average check per person and 0.2% from the impact of certain cost saving and productivity initiatives.

Labor and other related expenses increased as a percentage of Restaurant sales during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 primarily due to 1.8% from higher hourly and field management labor costs, primarily due to wage rate inflation. This increase was partially offset by decreases as a percentage of Restaurant sales of 1.1% from an increase in average check per person and 0.2% from the impact of certain cost saving and productivity initiatives.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

Other restaurant operating expenses

		THIRTEEN W	EEKS	ENDED		ENDED				
(dollars in millions)	SEPTE	MBER 24, 2023	SEPT	EMBER 25, 2022	CHANGE	SEPT	EMBER 24, 2023	SEPT	EMBER 25, 2022	CHANGE
Other restaurant operating	\$	281.1	\$	267.9		\$	837.3	\$	790.6	
% of Restaurant sales		26.4 %		25.8 %	0.6 %		24.4 %		24.2 %	0.2 %

Other restaurant operating expenses increased as a percentage of Restaurant sales during the thirteen weeks ended September 24, 2023 as compared to the thirteen weeks ended September 25, 2022 primarily due to 1.0% from higher operating expenses, primarily due to inflation, and 0.4% from higher advertising expense. These increases were partially offset by decreases as a percentage of Restaurant sales of 0.3% from the impact of certain cost saving and productivity initiatives and 0.2% from an increase in average check per person.

Other restaurant operating expenses increased as a percentage of Restaurant sales during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 primarily due to 1.1% from higher operating expenses including utilities, primarily due to inflation, and 0.3% from higher advertising expense. These increases were partially offset by decreases as a percentage of Restaurant sales of 0.8% from an increase in average check per person and 0.2% from the impact of certain cost saving and productivity initiatives.

### Depreciation and amortization

		THIRTEEN WEEKS ENDED						THIRTY-NINE WEEKS ENDED							
(dollars in millions)	SEPTE	MBER 24, 2023	<b>SEPTEMBER 25, 2022</b>		_ (	CHANGE		SEPTEMBER 24, 2023	SEPTEMBER 25, 2022		CHANGE				
Depreciation and amortization	\$	48.0	\$	42.2	\$	5.8	\$	141.9	\$	125.2	\$	16.7			

Depreciation and amortization increased during the thirteen and thirty-nine weeks ended September 24, 2023 as compared to the thirteen and thirty-nine weeks ended September 25, 2022 primarily due to technology projects and restaurant development.

#### General and administrative

General and administrative expense includes salaries and benefits, management incentive programs, related payroll tax and benefits, other employee-related costs and professional services. Following is a summary of the change in General and administrative expense for the periods indicated:

(dollars in millions)	THIRTEEN WEEKS ENDED	THIRTY-NINE WEEKS ENDED
For the periods ended September 25, 2022	\$ 56.1	\$ 174.0
Change from:		
Employee stock-based compensation	2.4	0.7
Severance	1.7	1.7
Legal and professional fees	1.7	5.3
Travel and entertainment	1.1	2.8
Incentive compensation	(2.6)	1.1
Compensation, benefits and payroll tax	(0.2)	3.2
Other	2.0	2.6
For the periods ended September 24, 2023	\$ 62.2	\$ 191.4

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

Provision for impaired assets and restaurant closings

	THIRTE	THIRTEEN WEEKS ENDED							THIRTY-NINE	_			
(dollars in millions)	SEPTEMBER 2023	24,	SE	EPTEMBER 2 2022	25,	_ (	CHANGE	S	EPTEMBER 24, 2023	SE	EPTEMBER 25, 2022		CHANGE
Provision for impaired assets and restaurant closings	\$	(6.0)	\$		2.1	\$	(8.1)	\$	(0.9)	\$	4.1	\$	(5.0)

During the thirteen weeks ended September 24, 2023, we recognized a net gain of \$6.7 million in connection with the lease termination and closure of one U.S. restaurant.

#### *Income from operations*

		THIRTEEN W	EEKS E.	NDED			THIRTY-NINE	WEEK	S ENDED	<u>.D</u>				
(dollars in millions)	SEPTEM	EPTEMBER 24, 2023 SEPTEMBER 25, 2022		CHANGE	SEP	TEMBER 24, 2023	SEPT	ΓEMBER 25, 2022	CHANGE					
Income from operations	\$	58.2	\$	51.3	\$ 6.9	\$	268.3	\$	246.3	\$	22.0			
% of Total revenues		5.4 %		4.9 %	0.5 %		7.7 %		7.4 %		0.3 %			

The increase in Income from operations generated during the thirteen weeks ended September 24, 2023 as compared to the thirteen weeks ended September 25, 2022 was primarily due to: (i) an increase in average check per person, (ii) the impact of certain cost saving and productivity initiatives, (iii) a lease termination gain and (iv) value added tax exemptions in Brazil. These increases were partially offset by: (i) higher labor costs, primarily due to wage rate inflation, (ii) higher operating expenses, primarily due to inflation, (iii) commodity inflation and (iv) higher depreciation and advertising expense.

The increase in Income from operations generated during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 was primarily due to: (i) an increase in average check per person, (ii) the impact of certain cost saving and productivity initiatives and (iii) value added tax exemptions in Brazil. These increases were partially offset by: (i) higher labor costs, primarily due to wage rate inflation, (ii) commodity inflation, (iii) higher operating expenses including utilities, primarily due to inflation, and (iv) higher depreciation and advertising expense.

Operating income margins during both the thirteen and thirty-nine weeks ended September 24, 2023 include net increases of approximately 0.4% attributable to Brazil value added tax exemptions (PIS and COFINS) provided by Brazil tax legislation. See Note 14 - *Income Taxes* of the Notes to Consolidated Financial Statements for further discussion regarding Brazil tax legislation.

Loss on extinguishment and modification of debt and Loss on fair value adjustment of derivatives, net

In connection with the 2025 Notes Partial Repurchase, we recognized a loss on extinguishment of debt of \$104.7 million and a loss on fair value adjustment of derivatives, net, of \$17.7 million during the thirty-nine weeks ended September 25, 2022.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

(Benefit) provision for income taxes

		THIRTEEN W	EEKS	ENDED							
(dollars in millions)	SEPTEM	BER 24, 2023	SEPT	EMBER 25, 2022	(	CHANGE	SE	PTEMBER 24, 2023	SEF	TEMBER 25, 2022	CHANGE
Income before (benefit) provision for income taxes	\$	45.4	\$	38.6	\$	6.8	\$	230.0	\$	82.1	\$ 147.9
(Benefit) provision for income taxes	\$	(0.1)	\$	5.6	\$	(5.7)	\$	21.2	\$	33.0	\$ (11.8)
Effective income tax rate		(0.1)%		14.4 %		(14.5)%		9.2 %		40.2 %	(31.0)%

The effective income tax rates for the thirteen and thirty-nine weeks ended September 24, 2023 decreased by 14.5 and 31.0 percentage points, respectively, as compared to the thirteen and thirty-nine weeks ended September 25, 2022. These decreases were primarily due to benefits of Brazil tax legislation and income tax exemptions on Brazil state VAT benefits. See Note 14 - *Income Taxes* of the Notes to Consolidated Financial Statements for further discussion. The decrease for the thirty-nine weeks ended September 24, 2023 was further impacted by the 2022 non-deductible losses associated with the 2025 Notes Partial Repurchase.

#### **SEGMENT PERFORMANCE**

The following is a summary of reporting segments:

REPORTABLE SEGMENT (1)	CONCEPT	GEOGRAPHIC LOCATION						
U.S.	Outback Steakhouse							
	Carrabba's Italian Grill	United States of America						
	Bonefish Grill	Office States of Afficient						
	Fleming's Prime Steakhouse & Wine Bar							
International	Outback Steakhouse	Brazil, Hong Kong/China						
	Carrabba's Italian Grill (Abbraccio)	Brazil						

Includes franchise locations.

Revenues for both segments include only transactions with customers and exclude intersegment revenues. Excluded from Income from operations for U.S. and international are certain legal and corporate costs not directly related to the performance of the segments, most stockbased compensation expenses, a portion of insurance expenses and certain bonus expenses.

Refer to Note 16 - *Segment Reporting* of the Notes to Consolidated Financial Statements for reconciliations of segment income from operations to the consolidated operating results.

Restaurant-level operating margin is widely regarded in the industry as a useful non-GAAP measure to evaluate restaurant-level operating efficiency and performance of ongoing restaurant-level operations, and we use it for these purposes, overall and particularly within our two segments. See the *Overview-Key Financial Performance Indicators* and *Non-GAAP Financial Measures* sections of Management's Discussion and Analysis of Financial Condition and Results of Operations for additional details regarding the calculation of restaurant-level operating margin.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

### **U.S. Segment**

		THIRTEEN W	EEK	S ENDED	THIRTY-NINE WEEKS ENDED				
(dollars in thousands)		MBER 24, 2023	SE	PTEMBER 25, 2022	SEPTEMBER 24, 2023			TEMBER 25, 2022	
Revenues									
Restaurant sales	\$	901,138	\$	910,679	\$	2,975,145	\$	2,920,241	
Franchise and other revenues		11,834		11,842		36,052		37,314	
Total revenues	\$	912,972	\$	922,521	\$	3,011,197	\$	2,957,555	
Income from operations	\$	68,014	\$	68,501	\$	304,265	\$	305,347	
Operating income margin		7.4 %		7.4 %		10.1 %		10.3 %	
Restaurant-level operating income	\$	114,869	\$	115,498	\$	457,533	\$	442,517	
Restaurant-level operating margin		12.7 %		12.7 %		15.4 %		15.2 %	

Restaurant sales - Following is a summary of the change in U.S. segment Restaurant sales for the periods indicated:

(dollars in millions)	THIRTE	EN WEEKS ENDED	THIRTY-N	NE WEEKS ENDED
For the periods ended September 25, 2022	\$	910.7	\$	2,920.2
Change from:				
Restaurant closures		(10.0)		(21.5)
Comparable restaurant sales		(4.4)		52.2
Restaurant openings		4.8		24.2
For the periods ended September 24, 2023	\$	901.1	\$	2,975.1

The decrease in U.S. Restaurant sales during the thirteen weeks ended September 24, 2023 was primarily due to the closure of 16 restaurants since June 26, 2022 and lower comparable restaurant sales, primarily driven by lower traffic. The decrease was partially offset by the opening of 13 new restaurants not included in our comparable restaurant sales base.

The increase in U.S. Restaurant sales during the thirty-nine weeks ended September 24, 2023 was primarily due to higher comparable restaurant sales, primarily driven by increases in menu pricing, and the opening of 17 new restaurants not included in our comparable restaurant sales base. The increase in Restaurant sales was partially offset by the closure of 28 restaurants since December 26, 2021.

#### *Income from operations*

- U.S. Income from operations generated during the thirteen weeks ended September 24, 2023 as compared to the thirteen weeks ended September 25, 2022 was flat primarily due to: (i) higher labor costs, primarily due to wage rate inflation, (ii) higher operating expenses, primarily due to inflation, (iii) commodity inflation and (iv) higher depreciation and advertising expense. These decreases were offset by: (i) an increase in average check per person, (ii) the impact of certain cost saving and productivity initiatives and (iii) a lease termination gain.
- U.S. Income from operations generated during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 was flat primarily due to: (i) higher labor costs, primarily due to wage rate inflation, (ii) commodity inflation, (iii) higher operating expenses including utilities, primarily due to inflation, and (iv) higher depreciation and advertising expense. These decreases were offset by an increase in average check per person and the impact of certain cost saving and productivity initiatives.

### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

#### **International Segment**

		THIRTEEN W	EEKS	ENDED	THIRTY-NINE WEEKS ENDED				
(dollars in thousands)	SEPT	TEMBER 24, 2023	SEP	TEMBER 25, 2022	SEPT	ΓEMBER 24, 2023	SEP	TEMBER 25, 2022	
Revenues									
Restaurant sales	\$	163,275	\$	129,696	\$	454,832	\$	352,627	
Franchise and other revenues		3,586		3,546		11,244		11,278	
Total revenues	\$	166,861	\$	133,242	\$	466,076	\$	363,905	
Income from operations	\$	22,034	\$	15,849	\$	67,028	\$	38,859	
Operating income margin		13.2 %		11.9 %		14.4 %		10.7 %	
Restaurant-level operating income	\$	32,404	\$	24,013	\$	96,092	\$	62,881	
Restaurant-level operating margin		19.8 %		18.5 %		21.1 %		17.8 %	

Restaurant sales - Following is a summary of the change in international segment Restaurant sales for the periods indicated:

		=
(dollars in millions)	THIRTEEN WEEKS ENDED	THIRTY-NINE WEEKS ENDED
For the periods ended September 25, 2022	\$ 129.7	\$ 352.7
Change from:		
Brazil value added tax exemptions (1)	10.9	30.1
Restaurant openings	10.1	28.3
Effect of foreign currency translation	8.4	9.5
Comparable restaurant sales	4.2	34.3
For the periods ended September 24, 2023	\$ 163.3	\$ 454.9

<sup>(1)</sup> See Note 14 - *Income Taxes* of the Notes to Consolidated Financial Statements for details regarding value added tax exemptions in connection with Brazil tax legislation.

The increase in international Restaurant sales during the thirteen weeks ended September 24, 2023 was primarily due to: (i) value added tax exemptions in Brazil, (ii) the opening of 34 new restaurants not included in our comparable restaurant sales base, (iii) the effect of foreign currency translation of the Brazilian Real relative to the U.S. dollar and (iv) higher comparable restaurant sales in Brazil.

The increase in international Restaurant sales during the thirty-nine weeks ended September 24, 2023 was primarily due to: (i) higher comparable restaurant sales in Brazil and Hong Kong, primarily driven by the lapping of Q1 2022 COVID-19 related capacity restrictions, (ii) value added tax exemptions in Brazil, (iii) the opening of 44 new restaurants not included in our comparable restaurant sales base and (iv) the effect of foreign currency translation of the Brazilian Real relative to the U.S. dollar.

### *Income from operations*

The increase in international Income from operations generated during the thirteen weeks ended September 24, 2023 as compared to the thirteen weeks ended September 25, 2022 was primarily due to value added tax exemptions in Brazil and an increase in average check per person. These increases were partially offset by decreases primarily due to: (i) higher operating costs, primarily due to inflation, (ii) higher advertising expense and (iii) commodity inflation.

The increase in international Income from operations generated during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 was primarily due to value added tax exemptions in Brazil and an increase in restaurant sales, primarily driven by the recovery of in-restaurant dining and

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

an increase in average check per person. These increases were partially offset by decreases primarily due to: (i) higher operating costs, primarily due to inflation, (ii) commodity inflation and (iii) higher advertising expense.

#### **Non-GAAP Financial Measures**

Consolidated restaurant-level operating income and adjusted restaurant-level operating income and corresponding margins non-GAAP reconciliations - The following table reconciles consolidated Income from operations and the corresponding margin to restaurant-level operating income and adjusted restaurant-level operating income and the corresponding margins for the periods indicated:

Consolidated		THIRTEEN W	<b>VEE</b>	EKS ENDED	THIRTY-NINE WEEKS ENDED				
(dollars in thousands)	SEPT	EMBER 24, 2023	- 1	<b>SEPTEMBER 25, 2022</b>	SI	EPTEMBER 24, 2023	SI	EPTEMBER 25, 2022	
Income from operations	\$	58,216	\$	51,309	\$	268,295	\$	246,284	
Operating income margin		5.4 %		4.9 %		7.7 %		7.4 %	
Less:									
Franchise and other revenues		15,420		15,388		47,296		48,592	
Plus:									
Depreciation and amortization		47,998		42,171		141,865		125,203	
General and administrative		62,246		56,089		191,408		174,009	
Provision for impaired assets and restaurant closings		(6,008)		2,067		(857)		4,099	
Restaurant-level operating income	\$	147,032	\$	136,248	\$	553,415	\$	501,003	
Restaurant-level operating margin		13.8 %	_	13.1 %		16.1 %		15.3 %	
Adjustments:									
Partner compensation program changes		1,894				1,894			
Total restaurant-level operating income adjustments		1,894		_		1,894		_	
Adjusted restaurant-level operating income	\$	148,926	\$	136,248	\$	555,309	\$	501,003	
Adjusted restaurant-level operating margin		14.0 %		13.1 %		16.2 %		15.3 %	

Segment restaurant-level and adjusted restaurant-level operating income and corresponding margins non-GAAP reconciliations - The following tables reconcile segment Income from operations and the corresponding margin to segment restaurant-level operating income and adjusted restaurant-level operating income and the corresponding margins for the periods indicated:

1 0	-		-					
U.S.	THIRTEEN WEEKS ENDED				THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	<b>SEPTEMBER 24, 2023</b>		<b>SEPTEMBER 25, 2022</b>		<b>SEPTEMBER 24, 2023</b>		<b>SEPTEMBER 25, 2022</b>	
Income from operations	\$	68,014	\$	68,501	\$	304,265	\$	305,347
Operating income margin		7.4 %		7.4 %		10.1 %		10.3 %
Less:								
Franchise and other revenues		11,834		11,842		36,052		37,314
Plus:								
Depreciation and amortization		39,829		34,432		117,368		102,735
General and administrative		24,868		22,339		72,809		69,432
Provision for impaired assets and restaurant closings		(6,008)		2,068		(857)		2,317
Restaurant-level operating income	\$	114,869	\$	115,498	\$	457,533	\$	442,517
Restaurant-level operating margin		12.7 %		12.7 %		15.4 %		15.2 %
Adjustments:								
Partner compensation program changes		1,894		_		1,894		_
Total restaurant-level operating income adjustments		1,894		_		1,894		_
Adjusted restaurant-level operating income	\$	116,763	\$	115,498	\$	459,427	\$	442,517
Adjusted restaurant-level operating margin		13.0 %		12.7 %		15.4 %		15.2 %

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

International		THIRTEEN W	NDED	THIRTY-NINE WEEKS ENDED				
(dollars in thousands)	SEPTE	SEPTEMBER 24, 2023 SEPTEMBER 25, 2022 S		<b>SEPTEMBER 24, 2023</b>		SEPT	TEMBER 25, 2022	
Income from operations	\$	22,034	\$	15,849	\$	67,028	\$	38,859
Operating income margin		13.2 %		11.9 %		14.4 %		10.7 %
Less:								
Franchise and other revenues		3,586		3,546		11,244		11,278
Plus:								
Depreciation and amortization		6,231		5,882		18,275		17,438
General and administrative		7,725		5,828		22,033		16,087
Provision for impaired assets and restaurant closings		_		_		_		1,775
Restaurant-level operating income	\$	32,404	\$	24,013	\$	96,092	\$	62,881
Restaurant-level operating margin		19.8 %		18.5 %		21.1 %		17.8 %
Total restaurant-level operating income adjustments		_				_		_
Adjusted restaurant-level operating income	\$	32,404	\$	24,013	\$	96,092	\$	62,881
Adjusted restaurant-level operating margin		19.8 %		18.5 %		21.1 %		17.8 %

Adjusted restaurant-level operating margin non-GAAP reconciliations (continued) - The following tables present the percentages of certain operating cost financial statement line items in relation to Restaurant sales for the periods indicated:

#### THIRTEEN WEEKS ENDED

		THREE WEEKS ENDED						
	SEPTEMBER	24, 2023	SEPTEMBER 2	25, 2022				
	REPORTED	ADJUSTED (1)	REPORTED	ADJUSTED				
Restaurant sales	100.0 %	100.0 %	100.0 %	100.0 %				
Food and beverage	30.2 %	30.2 %	32.0 %	32.0 %				
Labor and other related	29.5 %	29.4 %	29.1 %	29.1 %				
Other restaurant operating	26.4 %	26.4 %	25.8 %	25.8 %				
Restaurant-level operating margin	13.8 %	14.0 %	13.1 %	13.1 %				

#### THIRTY-NINE WEEKS ENDED

	SEPTEMBER	24, 2023	SEPTEMBER 2	25, 2022				
	REPORTED	ADJUSTED (1)	REPORTED	ADJUSTED				
Restaurant sales	100.0 %	100.0 %	100.0 %	100.0 %				
Food and beverage	30.8 %	30.8 %	32.3 %	32.3 %				
Labor and other related	28.6 %	28.6 %	28.2 %	28.2 %				
Other restaurant operating	24.4 %	24.4 %	24.2 %	24.2 %				
Restaurant-level operating margin	16.1 %	16.2 %	15.3 %	15.3 %				

<sup>(1)</sup> See the Consolidated restaurant-level operating income and adjusted restaurant-level operating income and corresponding margins non-GAAP reconciliations table above for details regarding the restaurant-level operating margin adjustments. All restaurant-level operating margin adjustments for the periods presented were recorded within Labor and other related expenses.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

Adjusted income from operations non-GAAP reconciliations - The following table reconciles Income from operations and the corresponding margin to adjusted income from operations and the corresponding margin for the periods indicated:

	THIRTEEN WEEKS ENDED					THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	SEPT	EMBER 24, 2023	SE	PTEMBER 25, 2022	SE	PTEMBER 24, 2023	SE	EPTEMBER 25, 2022	
Income from operations	\$	58,216	\$	51,309	\$	268,295	\$	246,284	
Operating income margin		5.4 %		4.9 %		7.7 %		7.4 %	
Adjustments:									
Total restaurant-level operating income adjustments (1)		1,894		_		1,894		_	
Restaurant and asset impairments and closing costs (2)		(6,586)		_		(6,586)		_	
Other (3)		3,436				3,436			
Total income from operations adjustments		(1,256)				(1,256)		_	
Adjusted income from operations	\$	56,960	\$	51,309	\$	267,039	\$	246,284	
Adjusted operating income margin		5.3 %		4.9 %		7.7 %		7.4 %	

<sup>(1)</sup> See the Consolidated restaurant-level operating income and adjusted restaurant-level operating income and corresponding margins non-GAAP reconciliations table above for details regarding the restaurant-level operating income adjustments.

Adjusted net income and adjusted diluted earnings per share non-GAAP reconciliations - The following table reconciles Net income attributable to Bloomin' Brands to adjusted net income and adjusted diluted earnings per share for the periods indicated:

		THIRTEEN WEEKS ENDED		THIRTY-NINE WEEKS ENDED				
(in thousands, except per share data)	SEPTEMBER 24, 2023 SEPTEMBER 25, 20		MBER 25, 2022	SEPTEMBER 24, 2023		SEPTE	EMBER 25, 2022	
Net income attributable to Bloomin' Brands	\$	44,528	\$	31,986	\$	204,116	\$	43,862
Adjustments:								
Income from operations adjustments (1)		(1,256)		_		(1,256)		_
Loss on extinguishment and modification of debt (2)		_		_				107,630
Loss on fair value adjustment of derivatives, net (2)		_		_		_		17,685
Total adjustments, before income taxes		(1,256)		_		(1,256)		125,315
Adjustment to provision for income taxes (3)		(2,650)				(2,650)		1,322
Net adjustments		(3,906)		_		(3,906)		126,637
Adjusted net income	\$	40,622	\$	31,986	\$	200,210	\$	170,499
Diluted earnings per share	\$	0.45	\$	0.34	\$	2.08	\$	0.44
Adjusted diluted earnings per share (4)	\$	0.44	\$	0.35	\$	2.15	\$	1.84
		00.540		0.4.506		07.007		00.000
Diluted weighted average common shares outstanding		98,548		94,736		97,987		99,609
Adjusted diluted weighted average common shares outstanding (4)		93,181		91,046		92,920		92,877

<sup>(1)</sup> See the Adjusted income from operations non-GAAP reconciliations table above for details regarding Income from operations adjustments.

<sup>(2)</sup> Includes a lease termination gain and related restaurant closure costs.

<sup>(3)</sup> Primarily includes professional fees, severance and other costs not correlated to our core operating performance during the period.

<sup>(2)</sup> The thirty-nine weeks ended September 25, 2022 includes losses primarily in connection with the 2025 Notes Partial Repurchase, including settlements of the related convertible senior note hedges and warrants.

<sup>(3)</sup> Includes a \$2.9 million adjustment during the thirteen and thirty-nine weeks ended September 24, 2023 related to a Brazil federal income tax exemption on certain state VAT benefits. See Note 14 - *Income Taxes* for details regarding the Brazil federal income tax exemption. Also includes the tax effects of non-GAAP adjustments determined based on the nature of the underlying non-GAAP adjustments and their relevant jurisdictional tax rates. For the thirty-nine weeks ended September 25, 2022, the primary difference

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

between GAAP and adjusted effective income tax rates relates to certain non-deductible losses and other tax costs associated with the 2025 Notes Partial Repurchase.

(4) Adjusted diluted weighted average common shares outstanding was calculated excluding the dilutive effect of 5,367 and 3,690 shares for the thirteen weeks ended September 24, 2023 and September 25, 2022, respectively, and 5,067 and 6,732 shares for the thirty-nine weeks ended September 24, 2023 and September 25, 2022, respectively, to be issued upon conversion of the 2025 Notes to satisfy the amount in excess of the principal since our convertible note hedge offsets the dilutive impact of the shares underlying the 2025 Notes.

*System-Wide Sales* - System-wide sales is a non-GAAP financial measure that includes sales of all restaurants operating under our brand names, whether we own them or not. Management uses this information to make decisions about future plans for the development of additional restaurants and new concepts, as well as evaluation of current operations. System-wide sales comprise sales of Company-owned and franchised restaurants. For a summary of sales of Company-owned restaurants, refer to Note 2 - *Revenue Recognition* of the Notes to Consolidated Financial Statements.

The following table provides a summary of sales of franchised restaurants for the periods indicated, which are not included in our consolidated financial results. Franchise sales within this table do not represent our sales and are presented only as an indicator of changes in the restaurant system, which management believes is important information regarding the health of our restaurant concepts and in determining our royalties and/or service fees.

	THIRTEEN W	EEKS ENDED	THIRTY-NINE WEEKS ENDED		
(dollars in millions)	SEPTEMBER 24, 2023	SEPTEMBER 25, 2022	SEPTEMBER 24, 2023	<b>SEPTEMBER 25, 2022</b>	
U.S.					
Outback Steakhouse	\$ 119	\$ 119	\$ 386	\$ 377	
Carrabba's Italian Grill	11	12	36	37	
Bonefish Grill	2	3	7	9	
U.S. total	132	134	429	423	
International					
Outback Steakhouse - South Korea	84	77	254	220	
Other (1)	26	24	78	86	
International total	110	101	332	306	
Total franchise sales (2)	\$ 242	\$ 235	\$ 761	\$ 729	

<sup>(1)</sup> Includes franchise sales for off-premises only kitchens in South Korea.

#### **Liquidity and Capital Resources**

### Cash and Cash Equivalents

As of September 24, 2023, we had \$86.6 million in cash and cash equivalents, of which \$32.0 million was held by foreign affiliates. The international jurisdictions in which we have significant cash do not have any known restrictions that would prohibit repatriation.

As of September 24, 2023, we had aggregate undistributed foreign earnings of approximately \$34.9 million. This amount consisted primarily of historical earnings from 2017 and prior that were previously taxed in the U.S. under the 2017 Tax Cuts and Jobs Act and post-2017 foreign earnings, which we may repatriate to the U.S. without additional material U.S. federal income tax. These amounts are not considered indefinitely reinvested in our foreign subsidiaries.

<sup>(2)</sup> Franchise sales are not included in Total revenues in the Consolidated Statements of Operations and Comprehensive Income.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

### Borrowing Capacity and Debt Service

*Credit Facilities* - Following is a summary of our outstanding credit facilities as of the dates indicated and principal payments and debt issuance during the period indicated:

	SENIO	R SECURED CREDIT FACILITY					
(dollars in thousands)	REV	OLVING CREDIT FACILITY	2	2025 NOTES	2029 NOTES	_	OTAL CREDIT FACILITIES
Balance as of December 25, 2022	\$	430,000	\$	105,000	\$ 300,000	\$	835,000
2023 new debt		728,000		_	_		728,000
2023 payments		(768,000)		(214)			(768,214)
Balance as of September 24, 2023	\$	390,000	\$	104,786	\$ 300,000	\$	794,786
Interest rates, as of September 24, 2023 (1)		6.93 %		5.00 %	5.13 %		
Principal maturity date		April 2026		May 2025	April 2029		

<sup>(1)</sup> Interest rate for revolving credit facility represents the weighted average interest rate as of September 24, 2023.

As of September 24, 2023, we had \$590.2 million in available unused borrowing capacity under our revolving credit facility, net of letters of credit of \$19.8 million.

Our credit agreement, as amended, contains various financial and non-financial covenants. A violation of these covenants could negatively impact our liquidity by restricting our ability to borrow under the revolving credit facility and cause an acceleration of the amounts due under the credit facilities. See Note 13 - *Long-term Debt*, *Net* in our Annual Report on Form 10-K for the year ended December 25, 2022 for further information.

As of September 24, 2023 and December 25, 2022, we were in compliance with our debt covenants. We believe that we will remain in compliance with our debt covenants during the next 12 months and beyond.

## Use of Cash

Cash flows generated from operating activities and availability under our revolving credit facility are our principal sources of liquidity, which we use for operating expenses, remodeling or relocating older restaurants, development of new restaurants, investments in technology, dividend payments, debt payments, and share repurchases.

We believe that our expected liquidity sources are adequate to fund debt service requirements, lease obligations, capital expenditures and working capital obligations during the 12 months following this filing. However, our ability to continue to meet these requirements and obligations will depend on, among other things, our ability to achieve anticipated levels of revenue and cash flow and our ability to manage costs and working capital successfully.

*Capital Expenditures* - We estimate that our capital expenditures will total approximately \$260 million to \$280 million in 2023. The amount of actual capital expenditures may be affected by general economic, financial, competitive, legislative and regulatory factors, among other things, including raw material constraints.

*Dividends and Share Repurchases* - In October 2023, our Board declared a quarterly cash dividend of \$0.24 per share, payable on November 29, 2023. Future dividend payments are dependent on our earnings, financial condition, capital expenditure requirements, surplus and other factors that our Board considers relevant, as well as continued compliance with the financial covenants in our debt agreements.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

On February 7, 2023, our Board approved the 2023 Share Repurchase Program under which we are authorized to repurchase up to \$125.0 million of our outstanding common stock. The 2023 Share Repurchase Program will expire on August 7, 2024. As of September 24, 2023, we had \$87.9 million remaining available for repurchase under the 2023 Share Repurchase Program.

Following is a summary of dividends and share repurchases from fiscal year 2022 through September 24, 2023:

(dollars in thousands)	DIVIDENDS PAID		SHARE	E REPURCHASES	TOTAL	
Fiscal year 2022	\$	49,736	\$	109,999	\$	159,735
First fiscal quarter 2023		21,014		20,645		41,659
Second fiscal quarter 2023		20,990		15,539		36,529
Third fiscal quarter 2023		20,901		15,956		36,857
Total (1)	\$	112,641	\$	162,139	\$	274,780

<sup>(1)</sup> Subsequent to September 24, 2023, we repurchased \$8.6 million of our common stock through October 31, 2023 under a Rule 10b5-1 plan.

#### Summary of Cash Flows and Financial Condition

*Cash Flows* - The following table presents a summary of our cash flows provided by (used in) operating, investing and financing activities for the periods indicated:

	THIRTY-NINE WEEKS ENDED			
(dollars in thousands)	SEPTE	MBER 24, 2023	SEPT	TEMBER 25, 2022
Net cash provided by operating activities	\$	373,553	\$	292,579
Net cash used in investing activities		(225,535)		(121,455)
Net cash used in financing activities		(147,505)		(170,760)
Effect of exchange rate changes on cash and cash equivalents		1,331		1,400
Net increase in cash, cash equivalents and restricted cash	\$	1,844	\$	1,764

*Operating Activities* - The increase in net cash provided by operating activities during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 was primarily due to: (i) higher operational receipts, net of payments, (ii) decreased employee compensation payments and (iii) lower inventory purchases.

*Investing Activities* - The increase in net cash used in investing activities during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 was primarily due to higher capital expenditures.

*Financing Activities* - The decrease in net cash used in financing activities during the thirty-nine weeks ended September 24, 2023 as compared to the thirty-nine weeks ended September 25, 2022 was primarily due to: (i) a decrease in repurchases of common stock, (ii) higher net proceeds from share-based compensation and (iii) partner equity plan payments during 2022. These decreases were partially offset by higher payments of cash dividends on our common stock.

## MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS - Continued

*Financial Condition* - Following is a summary of our current assets, current liabilities and working capital (deficit) as of the periods indicated:

(dollars in thousands)	SEPTEMBER 24, 2023			DECEMBER 25, 2022		
Current assets	\$	261,125	\$	346,577		
Current liabilities		919,821		978,867		
Working capital (deficit)	\$ (	(658,696)	\$	(632,290)		

Working capital (deficit) includes: (i) Unearned revenue primarily from unredeemed gift cards of \$294.1 million and \$394.2 million as of September 24, 2023 and December 25, 2022, respectively, and (ii) current operating lease liabilities of \$185.7 million and \$183.5 million as of September 24, 2023 and December 25, 2022, respectively, with the corresponding operating right-of-use assets recorded as non-current on our Consolidated Balance Sheets. We have, and in the future may continue to have, negative working capital balances (as is common for many restaurant companies). We operate successfully with negative working capital because cash collected on restaurant sales is typically received before payment is due on our current liabilities, and our inventory turnover rates require relatively low investment in inventories. Additionally, ongoing cash flows from restaurant operations and gift card sales are typically used to service debt obligations and to make capital expenditures.

## **Recently Issued Financial Accounting Standards**

For a description of recently issued Financial Accounting Standards that we adopted during the thirteen weeks ended September 24, 2023 and, that are applicable to us and likely to have material effect on our consolidated financial statements, but have not yet been adopted, see Note 1 - *Description of the Business and Basis of Presentation* of the Notes to Consolidated Financial Statements of this Quarterly Report on Form 10-Q.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risk

We are exposed to market risk from changes in commodity prices, labor inflation and foreign currency exchange rates and interest rates. We believe that there have been no material changes in our market risk since December 25, 2022. See Part II, Item 7A., "Quantitative and Qualitative Disclosures about Market Risk," in our Annual Report on Form 10-K for the year ended December 25, 2022 for further information regarding market risk.

#### **Item 4. Controls and Procedures**

#### **Evaluation of Disclosure Controls and Procedures**

We have established and maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure. We carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) as of the end of the period covered by this report. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of September 24, 2023.

#### **Changes in Internal Control over Financial Reporting**

There have been no changes in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) during the thirteen weeks ended September 24, 2023 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II: OTHER INFORMATION

#### Item 1. Legal Proceedings

For a description of our legal proceedings, see Note 15 - *Commitments and Contingencies* of the Notes to Consolidated Financial Statements of this Quarterly Report on Form 10-Q.

#### Item 1A. Risk Factors

In addition to the other information discussed in this report, please consider the factors described in Part I, Item 1A., "Risk Factors," in our 2022 Form 10-K which could materially affect our business, financial condition or future results. There have not been any material changes to the risk factors described in our 2022 Form 10-K, but these are not the only risks facing our Company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may adversely affect our business, financial condition or operating results.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

There were no sales of equity securities during the thirteen weeks ended September 24, 2023 that were not registered under the Securities Act.

Share Repurchases - The following table provides information regarding our purchases of common stock during the thirteen weeks ended September 24, 2023:

REPORTING PERIOD	TOTAL NUMBER OF SHARES PURCHASED	ÆRAGE PRICE LID PER SHARE	TOTAL NUMBER OF SHARES PURCHASED AS PART OF PUBLICLY ANNOUNCED PLANS OR PROGRAMS	VA MA	PROXIMATE DOLLAR LUE OF SHARES THAT Y YET BE PURCHASED NDER THE PLANS OR PROGRAMS (1)
June 26, 2023 through July 23, 2023	209,996	\$ 27.02	209,996	\$	98,143,201
July 24, 2023 through August 20, 2023	95,577	\$ 27.23	95,577	\$	95,540,716
August 21, 2023 through September 24, 2023	284,763	\$ 26.97	284,763	\$	87,861,050
Total	590,336		590,336		

<sup>(1)</sup> On February 7, 2023, our Board approved a share repurchase authorization of up to \$125.0 million of our outstanding common stock as announced in our press release issued February 16, 2023 (the "2023 Share Repurchase Program"). The 2023 Share Repurchase Program will expire on August 7, 2024.

#### **Item 5. Other Information**

*Rule 10b5-1 Trading Plans* - During the thirteen weeks ended September 24, 2023, none of the Company's directors or executive officers adopted or terminated any contract, instruction or written plan for the purchase or sale of Company securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) or any "non-Rule 10b5-1 trading arrangement."

### Item 6. Exhibits

EXHIBIT NUMBER	DESCRIPTION OF EXHIBITS	FILINGS REFERENCED FOR INCORPORATION BY REFERENCE
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith
31.2	<u>Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</u>	Filed herewith
32.1	<u>Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (1)</u>	Furnished herewith
32.2	<u>Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (1)</u>	Furnished herewith
101.INS	Inline XBRL Instance Document	Filed herewith
101.SCH	Inline XBRL Taxonomy Extension Schema Document	Filed herewith
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document	Filed herewith
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document	Filed herewith
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document	Filed herewith
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document	Filed herewith
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)	Filed herewith

<sup>(1)</sup> These certifications are not deemed to be "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section. These certifications will not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act, except to the extent that the registrant specifically incorporates them by reference.

### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: November 3, 2023 BLOOMIN' BRANDS, INC. (Registrant)

(Ittegistiant)

By: /s/ Philip Pace

Philip Pace Senior Vice President, Chief Accounting Officer (Principal Accounting Officer)

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#### CERTIFICATION

#### I, David J. Deno, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Bloomin' Brands, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2023 /s/ David J. Deno

David J. Deno Chief Executive Officer (Principal Executive Officer)

#### CERTIFICATION

#### I, Christopher Meyer, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q of Bloomin' Brands, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 3, 2023 /s/ Christopher Meyer

Christopher Meyer Executive Vice President and Chief Financial Officer (Principal Financial Officer)

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Bloomin' Brands, Inc. (the "Company") on Form 10-Q for the quarter ended September 24, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, David J. Deno, Chief Executive Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company for the dates and periods covered by the Report.

Date: November 3, 2023 /s/ David J. Deno

David J. Deno Chief Executive Officer (Principal Executive Officer)

A signed original of this written statement required by Section 906 has been provided to, and will be retained by, Bloomin' Brands, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Bloomin' Brands, Inc. (the "Company") on Form 10-Q for the quarter ended September 24, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Christopher Meyer, Executive Vice President and Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to the best of my knowledge, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company for the dates and periods covered by the Report.

Date: November 3, 2023 /s/ Christopher Meyer

Christopher Meyer

Executive Vice President and Chief Financial Officer

(Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to, and will be retained by, Bloomin' Brands, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.