SEC Form 3 FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Address of Reporting Person <sup>*</sup> <u>Pace Philip J</u>			2. Date of Event Requiring Statement (Month/Day/Year) 07/19/2022		iring /Year)	3. Issuer Name and Ticker or Trading Symbol Bloomin' Brands, Inc. [BLMN]					
(Last)         (First)         (Middle)           2202 N. WEST SHORE BLVD.					A. Relationship of Reporting Person(s) to Is (Check all applicable) Director X Officer (give title below) SVP, Chief Accountin	10% Owner Other (specify		Individual or Joint/Gr X Form filed by	of Original Filed (Month/Day/Year) oup Filing (Check Applicable Line) One Reporting Person More than One Reporting Person		
(City)	(State)	(Zip)									
				Table I - N	Ion-Deriv	vative Securities Beneficially Ov	vned				
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership F Direct (D) or Inc (I) (Instr. 5)	orm: 4. Na lirect	ure of Indirect Beneficial Ownership (Instr. 5)			
Common Stock					3,707	D					
			(			tive Securities Beneficially Own rrants, options, convertible secu					
1. Title of Derivative Security (Instr. 4)				2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form: Direct (D) or Indirect	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
				Date	Expiration		Amount or Number of	Price of Derivative Security	(l) (Instr. 5)		
Restricted Stock	Theire			Exercisable		Title	Shares				
	Units			(1)		Title Common Stock		0.0 <sup>(3)</sup>	D		
Restricted Stock					Date		Shares	0.0 <sup>(3)</sup>	D D		
Restricted Stock	c Units			(1)	<b>Date</b> (2)	Common Stock	Shares 7,500				
	x Units x Units			(1) (4)	(2)	Common Stock Common Stock	Shares           7,500           3,600	0.0 <sup>(3)</sup>	D		
Restricted Stock	t Units t Units t Units			(1) (4) (5)	Date           (2)           (2)           (2)           (2)	Common Stock Common Stock Common Stock	Shares           7,500           3,600           2,292	0.0 <sup>(3)</sup>	D		
Restricted Stock	: Units : Units : Units : Units			(1) (4) (5) (6)	Date (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	Common Stock Common Stock Common Stock Common Stock Common Stock Common Stock	Shares           7,500           3,600           2,292           6,667	0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup>	D D D D		
Restricted Stock Restricted Stock Restricted Stock	: Units : Units : Units : Units : Units : ght to buy)			(1) (4) (5) (6) (7)	Date           (2)           (2)           (2)           (2)           (2)           (2)           (2)           (2)	Common Stock	Shares           7,500           3,600           2,292           6,667           720	0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup>	D D D D D		
Restricted Stock Restricted Stock Restricted Stock Stock Option (r	: Units : Units : Units : Units : Units ght to buy) : ght to buy)			(1) (4) (5) (6) (7) (8)	Date           (2)	Common Stock	Shares           7,500           3,600           2,292           6,667           720           5,365	0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup> 24.1	D D D D D D D D		
Restricted Stock Restricted Stock Stock Option (ri Stock Option (ri	: Units : Units : Units : Units : Units : ght to buy) : ght to buy) : ght to buy)			(1) (4) (5) (6) (7) (8) (9)	Date           (2)	Common Stock Common Stock Common Stock Common Stock Common Stock Common Stock Common Stock	Shares           7,500           3,600           2,292           6,667           720           5,365           1,931	0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup> 0.0 <sup>(3)</sup> 24.1 17.27	D D D D D D D D D D		

Explanation of Responses:

1. On May 2, 2022, these RSUs were granted in the original amount of 7,500, which vest in three equal annual installments, with a final vesting in 2025.

2. This field is not applicable.

3. Each restricted stock unit ("RSU") represents the contingent right to receive one share of common stock of the issuer upon vesting of the RSU.

4. On February 21, 2022, these RSUs were granted in the original amount of 3,600, which vest in three equal annual installments, with a final vesting in 2025.

5. On February 22, 2021, these RSUs were granted in the original amount of 3,438, which vest in three equal annual installments, with a final vesting in 2024.

6. On January 4, 2021, these RSUs were granted in the original amount of 10,000, which vest in three equal annual installments, with a final vesting in 2024.

7. On February 20, 2020, these RSUs were granted in the original amount of 2,160, which vest in three equal annual installments, with a final vesting in 2023.

8. On February 23, 2018, these stock options were granted in the original amount of 5,365, which vest in four equal annual installments, with a final vesting in 2022.

9. On February 24, 2017, these stock options were granted in the original amount of 7,723, which vest in four equal annual installments, with a final vesting in 2021.

10. On March 1, 2016, these stock options were granted in the original amount of 24,856, which vest in two equal annual installments, with a final vesting in 2018.

11. On February 26, 2015, these stock options were granted in the original amount of 5,797, which vest in four equal annual installments, with a final vesting in 2019.

12. On February 27, 2014, these stock options were granted in the original amount of 2,697, which vest in four equal annual installments, with a final vesting in 2018.

## Remarks:

EXHIBIT LIST: EX-24 Pace - POA, GRAPHIC Pace - POA

<u>/s/ Kelly Lefferts, Attorney in Fact</u> \*\* Signature of Reporting Person 07/25/2022 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints each of David J. Deno, Kelly Lefferts, Cheryl Lucente and Janet A. Spreen signing singly, the undersigned's true and lawful attorney-in-fact to:

execute for and on behalf of the undersigned, in the undersigned's capacity 1. as an officer and/or director of Bloomin' Brands, Inc., a Delaware corporation (the "Company"), a Form ID and Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder; and

2 do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form ID and Form 3, 4 or 5, complete and execute any amendment or amendments thereto, and timely file such form with the United States Securities and Exchange Commission and any stock exchange or similar authority.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the date set forth below.

Philip Pace Date: July 8, 2022