Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person Lefferts Kelly							nin' B		er or Tra , <u>Inc.</u> [(Ch	eck all applic	all applicable) Director Officer (give title		on(s) to issu 10% Ow Other (s	ner	
(Last) (First) (Middle) 2202 N. WEST SHORE BLVD. SUITE 500						Date (2/22/2		st Transa	action (M	lonth/	Day/Year)		X Office (give title below) below) EVP, Chief Legal Officer					
(Street) TAMPA (City)	FI (S	tate)	33607 (Zip)	n-Der	_	4. If Amendment, Date of Original Filed (Month/Day/Year) ative Securities Acquired, Disposed of, or Benefic							Line	X Form filed by One Reporting Person Form filed by More than One Reporting Person				
1. Title of Security (Instr. 3)				Date	saction n/Day/Ye	Execution Date,		Transaction Dispose Code (Instr.		4. Securiti Disposed	ies Acquired (A) or Of (D) (Instr. 3, 4 a		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	ion(s)			(Instr. 4)
Common Stock				02/2	22/202	/2023		М		2,351(1	2,351 ⁽¹⁾ A		64,580			D		
Common Stock 02				02/2	22/202	/2023		F		597 ⁽²⁾ D \$2		\$28.2	4 63,	63,983		D		
			Table II -								osed of, convertib			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code (8)		n Derivative		6. Date Exercis Expiration Date (Month/Day/Ye		e Amount of		f g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio	ve es ially ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code		Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)			
Restricted Stock Units	\$0.0 ⁽³⁾	02/22/2023			М			2,351	(1)		(4)	Common Stock	2,351	\$0	2,351		D	
Restricted Stock Units	\$0.0 ⁽³⁾	02/22/2023			A		7,187		(5)		(4)	Common Stock	7,187	\$0	7,187		D	

Explanation of Responses:

- 1. On February 22, 2021, these restricted stock units ("RSUs") were granted in the original amount of 7,052, which vest in three equal annual installments, with a final vesting in 2024.
- 2. These shares of common stock were withheld by the issuer to pay for the applicable withholding tax due upon vesting of certain RSUs.
- 3. Each RSU represents the contingent right to receive one share of common stock of the issuer upon vesting of the unit.
- 4. This field is not applicable.
- 5. On February 22, 2023, these RSUs were granted in the original amount of 7,187, which vest in three equal annual installments, with a final vesting in 2026.

Remarks:

/s/ Kelly Lefferts

02/24/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.