Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	D C	205/10
vasiiiigiuii,	D.C.	20349

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-028										
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of n Suzann	Reporting Person*							ker or Tra 5, <u>Inc.</u>	_	,		(Ch	telationship of eck all applications	cable) r	g Persor	10% Ow	rner	
(Last)	`	rst) DRE BLVD.	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 10/03/2023								X Officer (give title Other (specify below)  Chief Human Resources Officer					
SUITE 500						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) TAMPA	FI	٠	33607		-									Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Si	cate)	(Zip)		R	Rule 10b5-1(c) Transaction Indication													
							Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												
		Tab	le I - Noi	n-Deri	vativ	e Se	curit	ies Ac	quired	, Dis	sposed c	f, or Be	neficial	ly Owned	<u> </u>				
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Execution Date,		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5)			Benefici Owned F	es Form ally (D) of Following (I) (II		m: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership					
								Code	v	Amount	(A) or (D)	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)			Instr. 4)		
Common Stock 10/03/					3/202	2023		М		10,88	7 A	\$0	10	10,887		D			
Common Stock 10/03/				3/202	/2023		F		2,998	1) D	\$23.4	7,889		I	D				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)  2. Conversion Date Date (Month/Day/Year) Price of Derivative Security  3. Transaction Date Execution Date, if any (Month/Day/Year)			Date,		ransaction of Deriv ) Secu Acqu (A) o Dispo		umber vative urities uired or oosed O) (Instr. and 5)	Expiration	. Date Exercisable and xpiration Date Month/Day/Year)		7. Title and Amou of Securities Underlying Derivative Securit (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	ly C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares	ber					
Restricted Stock Units	\$0 <sup>(2)</sup>	10/03/2023			M			10,887	(3)		(4)	Common Stock	10,887	\$0	21,774	1	D		

## **Explanation of Responses:**

- 1. These shares of common stock were withheld by the issuer to pay for the applicable withholding tax due upon vesting of certain RSUs.
- 2. Each restricted stock unit ("RSU") represents the contingent right to receive one share of common stock of the issuer upon vesting of the unit.
- 3. On October 3, 2022, these RSUs were granted in the original amount of 32,661, which vest in three equal annual installments, with a final vesting in 2025.
- 4. This field is not applicable.

## Remarks:

/s/ Kelly Lefferts, Attorney in

10/05/2023

Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.